AACPS Fall Staff Survey Results

Question 1: Indicate the employee unit in which you work:

- Unit 0 (TA, TSA, Long Terms subs, etc.): 68.78%
- Unit I (represented by TAAAC): 4.45%
- Unit II (represented by AEL): 3.47%
- Unit III (represented by AFSCME): 3.16%
- Unit IV (represented by SAAAAC): 2.92%
- Unit V (non-represented group): 16.34%
- Unit VI (non-represented group): 0.88%

The total number of staff responses for this question was 9,885.
Question 2: Indicate the school or office site where you sign-in for attendance, leave, and payroll purposes.

Due to the volume of data associated with this questions, we are unable to display all of the results. In summary, all AACPS schools and departments had representation on the survey. Below is a breakdown of levels.

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The total number of staff responses for this question was 9,885.
Question 3: If schools are not open for in-person student learning in the fall on a full 5-day/wk schedule, please select the statement below that best describes your family childcare status or needs in the fall of 2020 (with reopening of school in hybrid or virtual format).

- I/we do not require childcare: 66.46%
- I/we would consider using daycare offered by AACPS at a school in the cluster where I work, if available: 5.15%
- I/we do not feel comfortable using childcare outside of my home until a vaccine is available: 12.24%
- I/we will be looking to place my/our child(ren) in a local licensed daycare facility: 2.07%
- I/we have childcare secured with a licensed daycare provider: 3.46%
- I/we will be looking for childcare in my community with neighbors, friends, or family: 4.12%
- I/we have childcare secured with neighbors, friends, or family: 6.49%

The total number of staff responses for this question was 9,885.
Question 4: How many students do you have in Anne Arundel County Public School who you will be seeking daycare for in the fall?

The total number of staff responses for this question was 7,552.

The bar chart shows the distribution of responses:
- 68.72% indicated that they do not have students in their home who need daycare in the fall.
- 13.77% reported 1 student needing daycare.
- 11.00% reported 2 students needing daycare.
- 2.29% reported 3 students needing daycare.
- 3.59% reported other numbers.
- 0.13% reported 0 students needing daycare.

The remaining 0.00% reported numbers that were not clearly visible or identified in the chart.
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Question 5: What do you feel are the top 3 priorities AACPS needs to focus on as they prepare to reopen?

![Survey Results Chart]

The total number of staff responses for this question was 9,885.
Question 6: In the event that modifications are needed to reopen schools for in-person learning, we will follow CDC guidance such as social distancing, etc. Based on this information and thinking about your role in the schools, which option would you prefer for in-person learning in the fall?

- Attending one week of half-day or full-day in-person schooling following by a week of virtual learning (A week/8 week) - 10.24%
- Attending two (2) days of back to back in-person instruction and three (3) virtual learning (M/T or W/Th, Friday virtual) - 30.53%
- Attending school on alternate days, virtual learning on Fridays for all. (M/W or T/Th, F Virtual) - 24.98%
- Attending school all days of the week but instituting two shifts (AM/PM) during the day to maintain smaller class sizes - 17.69%
- Attending school for a full day, all days of the week - 16.56%

The total number of staff responses for this question was 9,885. Of those response 654 responded they did not work in a school building.
Question 7: Which of the following are the most important factors when deciding which schooling model is best for you as an AACPS employee?

- I want a schedule that allows me to work virtually at least through the fall semester: 47.43%
- I want to have the shortest breaks between days of in-person/face-to-face work as possible (e.g., every other day in-person): 14.83%
- I want to have consistent learning schedule weekly: 53.79%
- I want a schedule that allows me to go to work on a regular basis out of my home: 20.35%
- I want a model that maximizes school attendance, time face-to-face in school regardless of the schedule: 21.81%
- I want a schedule that allows for classroom clearing, daily, maximizes classroom and instructional tools, and equipment cleaning: 51.96%

The total number of staff responses for this question was 9,885.
Question 8: If we are able to bring students back to school for in-person learning in the fall, we will be adhering to all Health Department guidelines. AACPS is reviewing the following virus-spread reduction measures. Please indicate the level of importance each measure has for you as a valued employee when making personal decisions about returning to work in the fall.

![Bar chart showing survey results for various virus-spread reduction measures like Modified access to restrooms, Outdoor break options, One-way movement in hallways, Eating meals alone or in small groups with social distancing, Wearing face mask-students, Wearing face mask-employees, Washing hands, Temperature checks, Social Distancing.]

**Key**
- **High Importance**
- **Neutral Importance**
- **Low Importance**

The total number of staff responses for this question was 9,885.
Question 9: As we prepare for the fall and the transition to more synchronous teaching, which additional training or professional development do you feel would benefit you the most?

<table>
<thead>
<tr>
<th>Training Topic</th>
<th>Percentage</th>
</tr>
</thead>
<tbody>
<tr>
<td>N/A-I do not work with students in schools</td>
<td>12.19%</td>
</tr>
<tr>
<td>AACPS Code of Conduct and how it applies to eLearning</td>
<td>8.08%</td>
</tr>
<tr>
<td>How to conduct a live meaningful seminar in Google Meet</td>
<td>7.44%</td>
</tr>
<tr>
<td>How to increase student collaboration in a virtual environment</td>
<td>25.89%</td>
</tr>
<tr>
<td>Virtual Collaboration planning with colleagues</td>
<td>8.15%</td>
</tr>
<tr>
<td>How to record in Google Meet for later use</td>
<td>8.56%</td>
</tr>
<tr>
<td>WeVideo</td>
<td>6.08%</td>
</tr>
<tr>
<td>How to organize your Google classroom</td>
<td>6.55%</td>
</tr>
<tr>
<td>Building student motivation and engagement in an online environment</td>
<td>42.51%</td>
</tr>
<tr>
<td>Jamboard</td>
<td>9.18%</td>
</tr>
<tr>
<td>Nearpod</td>
<td>6.35%</td>
</tr>
<tr>
<td>Google Forms</td>
<td>5.36%</td>
</tr>
<tr>
<td>How to use Google Voice for quality small group discussions</td>
<td>6.13%</td>
</tr>
<tr>
<td>SMART Learning Suite</td>
<td>8.23%</td>
</tr>
<tr>
<td>Google Meet overall tips</td>
<td>9.33%</td>
</tr>
<tr>
<td>Google Drive: Docs, Slides and Sheets</td>
<td>9.89%</td>
</tr>
<tr>
<td>How to use Google Meet to hold discussion groups</td>
<td>9.94%</td>
</tr>
<tr>
<td>How to plan and implement direct teaching in Google Meet</td>
<td>24.90%</td>
</tr>
<tr>
<td>How to record mini-lessons</td>
<td>9.44%</td>
</tr>
<tr>
<td>Social Emotional Learning</td>
<td>28.19%</td>
</tr>
</tbody>
</table>

The total number of staff responses for this question was 9,885.
Question 10: How valuable was Google Voice in communicating with parents, students, office staff, division members, etc.?

- **N/A** 11.65%
- **Not valuable** 6.25%
- **I was not given a Google Voice number** 5.17%
- **Although given a Google Voice number, I did not use Google Voice** 17.26%
- **Valuable** 26.74%
- **Very Valuable** 32.93%

The total number of staff responses for this question was 9,885.
Question 11: What types of devices do you have to support you doing your work from your home?

- I cannot do my job from home: 3.38%
- Photo copier: 13.52%
- Printer: 42.00%
- Smart phone: 53.76%
- Other tablet: 3.65%
- Nook: 0.52%
- Kindle: 6.12%
- iPad: 21.58%
- Chromebook (on loan from AACPS): 2.61%
- Chromebook (family owned): 7.91%
- AACPS laptop (on loan from AACPS): 38.77%
- Laptop or desktop: 67.44%

The total number of staff responses for this question was 9,885.
Question 12: Which people did you most depend on the help you with technological problems?

- Technology Support Technician: 22.11%
- Office of Professional Growth & Development: 1.47%
- Office of Instructional Technology: 9.51%
- AACPS Help Desk: 30.36%
- Immediate Supervisor: 5.81%
- Content Coordinator or Person from Academic Team: 3.28%
- School Administrator: 9.66%
- Media Specialist/Librarian: 20.41%
- Department Chair or Grade Level Lead Teacher: 13.86%
- Teacher Peer: 47.00%
- eCoach: 17.85%

The total number of staff responses for this question was 9,885.
Question 13: Do you have access to reliable internet service in your home to support online synchronous teaching, counseling, coaching, tutoring, or virtual meeting through teleconferencing?

The total number of staff responses for this question was 9,885.

Yes 96.95%
No 3.05%
Question 14: Please indicate the internet service provider in your home.

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The total number of staff responses for this question was 9,885 and 3.98% reported having some other internet service provider in their home.

- I do not have internet in my home: 0.71%
- Broadstripe: 2.34%
- Comcast: 30.50%
- Verizon: 62.47%

The total number of staff responses for this question was 9,885 and 3.98% reported having some other internet service provider in their home.
Question 15: How has time for relationships with colleagues changes during this pandemic?

- With technology, I actually had increased time to collaborate/communicate: 15.89%
- With technology, I had the same ability to communicate/engage: 32.93%
- Less contact/communication: 51.18%

The total number of staff responses for this question was 9,885.
Question 16: How has the quality of working with colleagues changed during this pandemic?

- Overall high quality to the in-person workplace: 10.53%
- Overall similar quality to the in-person workplace: 49.30%
- Overall lower quality than in the in-person workplace: 40.17%

The total number of staff responses for this question was 9,885.
Question 17: Please rate your anxiety level (1-9) regarding transitioning slowly back to the workplace (Yes, there are several with the same anxiety level, but different reasons noted for personal stress.)

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The total number of staff responses for this question was 9,885 and of those, 358 chose to right in their own concerns.
Question 17: Please rate your anxiety level (1-9) regarding transitioning slowly back to the workplace (Yes, there are several with the same anxiety level, but different reasons noted for personal stress.)

The total number of staff responses for this question was 9,885 and of those, 358 chose to write in their own concerns.
Question 17: Please rate your anxiety level (1-9) regarding transitioning slowly back to the workplace (Yes, there are several with the same anxiety level, but different reasons noted for personal stress.)

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