

**ANNE ARUNDEL COUNTY PUBLIC SCHOOLS**  
**Unit II Salary Scale**  
**July 1, 2023 to June 30, 2024**

<b>Pay Band</b>	<b>Description</b>	<b>Minimum</b>	<b>Maximum</b>
<b>Pay Band 3</b>	<b>Assistant Principal - Level 1</b>	<b>102,021</b>	<b>149,844</b>
<b>Pay Band 4</b>	<b>Assistant Principal - Level 2</b> (Up to 750 Students)	<b>103,961</b>	<b>152,713</b>
<b>Pay Band 5</b>	<b>Assistant Principal - Level 2</b> (751-1500 Students)	<b>105,938</b>	<b>155,643</b>
<b>Pay Band 6</b>	<b>Assistant Principal - Level 2</b> (Over 1500 Students) <b>Special Assistants</b>	<b>107,952</b>	<b>158,628</b>
<b>Pay Band 7</b>	<b>Principal</b> (Up to 350 Students) <b>Program Coordinator</b>	<b>114,243</b>	<b>167,951</b>
<b>Pay Band 8</b>	<b>Principal</b> (351-750 Students) <b>Program Coordinator</b>	<b>116,425</b>	<b>171,187</b>
<b>Pay Band 9</b>	<b>Principal</b> (751-1500 Students)	<b>118,651</b>	<b>174,484</b>
<b>Pay Band 10</b>	<b>Principal</b> (Over 1500 Students)	<b>123,233</b>	<b>181,279</b>

**Note: \$1,000 for holding a doctorate degree is included in the maximum for all Job Groups.**