

Anne Arundel County Public Schools
Unit I Salary Scales
July 1, 2022 to June 30, 2023

Unit 1 - 191 Day									
Step	Bachelor's SPC	Master's Equivalent APC	Master's Degree SPC	Master's Degree APC	Master's + 30 SPC or APC	Master's + 60 SPC or APC	Doctorate	Provisional Bachelor's	Provisional Master's
1	50,247	53,300	53,300	54,357	56,540	58,810	59,980	50,247	53,300
2	52,759	55,964	55,964	57,074	59,366	61,751	62,979	52,759	55,964
3	54,869	58,203	58,203	59,357	61,743	64,220	65,499	54,869	58,203
4	57,063	60,531	60,531	61,732	64,212	66,789	68,117	57,063	60,531
5	59,347	62,951	62,951	64,201	66,780	69,462	70,842		
6	60,533	64,213	64,213	65,485	68,116	70,852	72,259		
7	61,745	65,496	65,496	66,796	69,477	72,266	73,705		
8	62,980	66,805	66,805	68,131	70,868	73,712	75,177		
9	64,239	68,142	68,142	69,495	72,284	75,188	76,681		
10	65,523	69,505	69,505	70,883	73,729	76,691	78,215		
11	66,834	70,896	70,896	72,302	75,206	78,225	79,780		
12	68,171	72,312	72,312	73,748	76,708	79,789	81,376		
13	70,215	73,759	73,759	75,221	78,243	81,384	83,001		
14		75,234	75,234	76,727	79,808	83,012	84,662		
15		76,741	76,741	78,262	81,405	84,673	86,354		
16		79,040	79,040	80,609	83,846	87,213	88,946		
17		80,623	80,623	82,221	85,523	88,957	90,726		
18		82,235	82,235	83,867	87,232	90,736	92,539		
19		83,880	83,880	85,543	88,977	92,551	94,390		
20		85,557	85,557	87,256	90,758	94,403	96,278		
21		88,123	88,123	89,872	93,480	97,234	99,166		
22		89,886	89,886	91,670	95,351	99,178	101,149		
23		91,683	91,683	93,501	97,258	101,162	103,174		
24		93,518	93,518	95,372	99,202	103,186	105,237		
25		95,388	95,388	97,280	101,187	105,249	107,342		

Anne Arundel County Public Schools
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Unit 1 - 193 Day									
Step	Bachelor's SPC	Master's Equivalent APC	Master's Degree SPC	Master's Degree APC	Master's + 30 SPC or APC	Master's + 60 SPC or APC	Doctorate	Provisional Bachelor's	Provisional Master's
1	50,772	53,858	53,858	54,927	57,131	59,426	60,607	50,772	53,858
2	53,311	56,551	56,551	57,673	59,988	62,397	63,638	53,311	56,551
3	55,444	58,813	58,813	59,980	62,389	64,892	66,182	55,444	58,813
4	57,661	61,166	61,166	62,378	64,884	67,490	68,830	57,661	61,166
5	59,968	63,612	63,612	64,874	67,478	70,189	71,582		
6	61,168	64,885	64,885	66,171	68,828	71,593	73,015		
7	62,391	66,181	66,181	67,496	70,205	73,024	74,475		
8	63,639	67,506	67,506	68,845	71,609	74,485	75,964		
9	64,912	68,856	68,856	70,223	73,041	75,973	77,485		
10	66,210	70,233	70,233	71,626	74,502	77,495	79,033		
11	67,533	71,637	71,637	73,059	75,993	79,045	80,615		
12	68,884	73,070	73,070	74,519	77,512	80,625	82,228		
13	70,951	74,533	74,533	76,010	79,063	82,237	83,872		
14		76,022	76,022	77,530	80,644	83,882	85,548		
15		77,543	77,543	79,081	82,256	85,560	87,261		
16		79,868	79,868	81,454	84,725	88,125	89,879		
17		81,466	81,466	83,082	86,420	89,888	91,676		
18		83,095	83,095	84,744	88,146	91,686	93,510		
19		84,757	84,757	86,440	89,910	93,520	95,378		
20		86,452	86,452	88,168	91,708	95,391	97,287		
21		89,046	89,046	90,813	94,459	98,252	100,205		
22		90,827	90,827	92,629	96,349	100,218	102,209		
23		92,643	92,643	94,481	98,276	102,221	104,254		
24		94,498	94,498	96,371	100,240	104,265	106,338		
25		96,386	96,386	98,299	102,246	106,350	108,466		

Anne Arundel County Public Schools
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Unit 1 - 195 Day									
Step	Bachelor's SPC	Master's Equivalent APC	Master's Degree SPC	Master's Degree APC	Master's + 30 SPC or APC	Master's + 60 SPC or APC	Doctorate	Provisional Bachelor's	Provisional Master's
1	51,299	54,415	54,415	55,496	57,725	60,042	61,236	51,299	54,415
2	53,863	57,137	57,137	58,272	60,610	63,044	64,296	53,863	57,137
3	56,019	59,422	59,422	60,601	63,035	65,566	66,870	56,019	59,422
4	58,259	61,799	61,799	63,027	65,556	68,188	69,544	58,259	61,799
5	60,589	64,271	64,271	65,547	68,178	70,916	72,326		
6	61,801	65,556	65,556	66,858	69,542	72,333	73,771		
7	63,036	66,867	66,867	68,195	70,931	73,780	75,248		
8	64,296	68,204	68,204	69,558	72,353	75,256	76,754		
9	65,582	69,569	69,569	70,950	73,799	76,762	78,287		
10	66,896	70,961	70,961	72,369	75,274	78,296	79,853		
11	68,233	72,379	72,379	73,817	76,780	79,863	81,450		
12	69,598	73,826	73,826	75,294	78,315	81,461	83,080		
13	71,686	75,304	75,304	76,799	79,881	83,090	84,742		
14		76,810	76,810	78,335	81,480	84,752	86,436		
15		78,345	78,345	79,902	83,107	86,446	88,165		
16		80,696	80,696	82,297	85,602	89,040	90,810		
17		82,310	82,310	83,944	87,315	90,820	92,627		
18		83,956	83,956	85,623	89,061	92,636	94,478		
19		85,636	85,636	87,335	90,842	94,489	96,367		
20		87,349	87,349	89,082	92,659	96,379	98,296		
21		89,968	89,968	91,756	95,439	99,270	101,245		
22		91,768	91,768	93,590	97,347	101,255	103,269		
23		93,603	93,603	95,463	99,294	103,281	105,334		
24		95,475	95,475	97,372	101,281	105,348	107,441		
25		97,385	97,385	99,319	103,304	107,454	109,590		

Anne Arundel County Public Schools
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Unit 1 - 200 Day									
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1	53,018	56,242	56,242	57,359	58,500	60,848	62,059	53,018	56,242
2	55,670	59,054	59,054	60,227	61,427	63,890	65,162	55,670	59,054
3	57,897	61,417	61,417	62,636	63,883	66,447	67,770	57,897	61,417
4	60,212	63,874	63,874	65,142	66,438	69,105	70,480	60,212	63,874
5	62,620	66,428	66,428	67,749	69,096	71,868	73,299		
6	63,873	67,757	67,757	69,104	70,477	73,305	74,766		
7	65,151	69,112	69,112	70,485	71,887	74,772	76,261		
8	66,455	70,494	70,494	71,895	73,324	76,267	77,787		
9	67,782	71,905	71,905	73,331	74,791	77,793	79,342		
10	69,138	73,342	73,342	74,800	76,286	79,348	80,928		
11	70,520	74,808	74,808	76,294	77,813	80,936	82,547		
12	71,932	76,304	76,304	77,821	79,369	82,553	84,198		
13	74,090	77,833	77,833	79,379	80,956	84,206	85,882		
14		79,388	79,388	80,965	82,575	85,889	87,599		
15		80,976	80,976	82,585	84,226	87,608	89,351		
16		83,405	83,405	85,063	86,753	90,235	92,032		
17		85,074	85,074	86,764	88,488	92,039	93,872		
18		86,774	86,774	88,499	90,258	93,880	95,751		
19		88,510	88,510	90,269	92,064	95,759	97,664		
20		90,279	90,279	92,074	93,906	97,673	99,617		
21		92,988	92,988	94,836	96,722	100,604	102,605		
22		94,850	94,850	96,732	98,656	102,617	104,658		
23		96,746	96,746	98,667	100,629	104,667	106,752		
24		98,679	98,679	100,641	102,642	106,761	108,888		
25		100,654	100,654	102,653	104,695	108,897	111,065		

Anne Arundel County Public Schools
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Unit 1 - 210 Day									
Step	Bachelor's SPC	Master's Equivalent APC	Master's Degree SPC	Master's Degree APC	Master's + 30 SPC or APC	Master's + 60 SPC or APC	Doctorate	Provisional Bachelor's	Provisional Master's
1	55,670	59,054	59,054	60,227	61,427	63,890	65,162	55,670	59,054
2	58,452	62,008	62,008	63,240	64,497	67,084	68,420	58,452	62,008
3	60,792	64,488	64,488	65,770	67,077	69,767	71,157	60,792	64,488
4	63,223	67,066	67,066	68,400	69,759	72,559	74,003	63,223	67,066
5	65,751	69,750	69,750	71,135	72,550	75,460	76,964		
6	67,066	71,145	71,145	72,558	74,001	76,970	78,502		
7	68,408	72,569	72,569	74,010	75,482	78,510	80,074		
8	69,777	74,020	74,020	75,490	76,991	80,080	81,676		
9	71,173	75,500	75,500	76,998	78,531	81,683	83,308		
10	72,595	77,010	77,010	78,539	80,101	83,315	84,975		
11	74,047	78,550	78,550	80,110	81,703	84,982	86,674		
12	75,529	80,123	80,123	81,711	83,337	86,681	88,407		
13	77,794	81,724	81,724	83,347	85,003	88,415	90,175		
14		83,358	83,358	85,013	86,705	90,184	91,980		
15		85,025	85,025	86,715	88,438	91,987	93,818		
16		87,576	87,576	89,314	91,090	94,747	96,634		
17		89,327	89,327	91,102	92,914	96,642	98,565		
18		91,114	91,114	92,924	94,771	98,573	100,538		
19		92,935	92,935	94,780	96,666	100,546	102,547		
20		94,796	94,796	96,676	98,601	102,556	104,599		
21		97,640	97,640	99,577	101,559	105,635	107,737		
22		99,590	99,590	101,570	103,590	107,746	109,892		
23		101,583	101,583	103,601	105,661	109,901	112,088		
24		103,614	103,614	105,673	107,775	112,098	114,330		
25		105,688	105,688	107,786	109,931	114,341	116,617		

Anne Arundel County Public Schools
Unit I Salary Scales
July 1, 2022 to June 30, 2023

Unit 1 - 12 Month									
Step	Bachelor's SPC	Master's Equivalent APC	Master's Degree SPC	Master's Degree APC	Master's + 30 SPC or APC	Master's + 60 SPC or APC	Doctorate	Provisional Bachelor's	Provisional Master's
1	59,663	62,059	62,059	63,292	67,144	69,845	71,233	59,663	62,059
2	62,644	65,161	65,161	66,459	70,503	73,337	74,794	62,644	65,161
3	65,152	67,768	67,768	69,116	73,323	76,270	77,787	65,152	67,768
4	67,758	70,479	70,479	71,881	76,256	79,320	80,897	67,758	70,479
5	70,467	73,299	73,299	74,756	79,305	82,493	84,135		
6	71,876	74,765	74,765	76,252	80,892	84,143	85,817		
7	73,316	76,260	76,260	77,776	82,510	85,826	87,533		
8	74,781	77,786	77,786	79,332	84,159	87,542	89,284		
9	76,278	79,341	79,341	80,919	85,842	89,293	91,070		
10	77,802	80,928	80,928	82,538	87,562	91,079	92,891		
11	79,358	82,546	82,546	84,188	89,311	92,901	94,749		
12	80,946	84,197	84,197	85,873	91,097	94,760	96,644		
13	83,374	85,881	85,881	87,589	92,921	96,654	98,575		
14		87,598	87,598	89,341	94,777	98,589	100,548		
15		89,351	89,351	91,128	96,673	100,559	102,559		
16		92,031	92,031	93,862	99,574	103,576	105,636		
17		93,871	93,871	95,739	101,565	105,647	107,748		
18		95,750	95,750	97,654	103,596	107,761	109,903		
19		97,664	97,664	99,606	105,668	109,916	112,102		
20		99,617	99,617	101,599	107,781	112,114	114,343		
21		102,605	102,605	104,646	111,016	115,477	117,773		
22		104,657	104,657	106,740	113,236	117,786	120,128		
23		106,751	106,751	108,874	115,499	120,144	122,531		
24		108,887	108,887	111,051	117,811	122,547	124,983		
25		111,064	111,064	113,273	120,167	124,996	127,483		