

# Retirees' Monthly Healthcare Costs

effective January 1, 2024



To determine your rates for Retiree Medical Coverage	Use Rate Table
You were hired prior to September 15, 2002, <b>OR</b> You were hired on or after September 15, 2002 <b>AND</b> have at least 20 years AACPS service working in a permanent position.	<b>A</b>
You were hired on or after September 15, 2002 and have at least 15 years and up to 20 years AACPS service working in a permanent position.	<b>B</b>
You were hired on or after September 15, 2002 and have at least 10 years and up to 15 years AACPS service working in a permanent position.	<b>C</b>
You were hired after September 15, 2002 and have less than 10 years AACPS service working in a permanent position.	Not eligible for retiree healthcare

## 75% BOE Funding



	Individual	Individual Medicare	Parent Child	Retiree Spouse	Retiree/ Spouse 1 Individual Medicare	Retiree/ Spouse 2 Medicare	Family
<b>Medical Options</b>							
<b>BlueChoice HMO "Open Access" Plan</b>							
100% Premium	\$747.11	\$647.74	\$1,156.28	\$1,728.08	\$1,394.84	\$1,295.47	\$2,120.97
Board's Share	\$560.33	\$485.80	\$867.21	\$1,296.06	\$1,046.13	\$971.60	\$1,590.73
<b>Retiree's Share</b>	<b>\$186.78</b>	<b>\$161.94</b>	<b>\$289.07</b>	<b>\$432.02</b>	<b>\$348.71</b>	<b>\$323.87</b>	<b>\$530.24</b>
<b>BCBS Triple Choice "Open Access" Plan</b>							
100% Premium	\$789.21	\$684.23	\$1,457.40	\$1,898.51	\$1,473.44	\$1,368.44	\$2,301.20
Board's Share	\$591.91	\$513.17	\$1,093.05	\$1,423.88	\$1,105.08	\$1,026.33	\$1,725.90
<b>Retiree's Share</b>	<b>\$197.30</b>	<b>\$171.06</b>	<b>\$364.35</b>	<b>\$474.63</b>	<b>\$368.36</b>	<b>\$342.11</b>	<b>\$575.30</b>
<b>BCBS PPN</b>							
100% Premium	\$888.15	Not Available	\$1,646.68	\$2,144.76	Not Available	Not Available	\$2,591.51
Board's Share	\$666.11		\$1,235.01	\$1,608.57			\$1,943.63
<b>Retiree's Share</b>	<b>\$222.04</b>		<b>\$411.67</b>	<b>\$536.19</b>			<b>\$647.88</b>
<b>CareFirst BCBS Medi-Comp Plan</b>							
100% Premium	Not Available	\$846.28	Not Available	Not Available	Not Available	\$1,692.59	Not Available
Board's Share		\$634.71				\$1,269.44	
<b>Retiree's Share</b>		<b>\$211.57</b>				<b>\$423.15</b>	

Benefits are effective January 1, 2024.

# Retirees' Monthly Healthcare Costs

effective January 1, 2024



## 50% BOE Funding

	Individual	Individual Medicare	Parent Child	Retiree Spouse	Retiree/ Spouse 1 Individual 1 Medicare	Retiree/ Spouse 2 Medicare	Family
<b>Medical Options</b>							
<b>BlueChoice HMO "Open Access" Plan</b>							
100% Premium	\$747.11	\$647.74	\$1,156.28	\$1,728.08	\$1,394.84	\$1,295.47	\$2,120.97
Board's Share	\$373.55	\$323.87	\$578.14	\$864.04	\$697.42	\$647.73	\$1,060.48
<b>Retiree's Share</b>	<b>\$373.56</b>	<b>\$323.87</b>	<b>\$578.14</b>	<b>\$864.04</b>	<b>\$697.42</b>	<b>\$647.74</b>	<b>\$1,060.49</b>
<b>BCBS Triple Choice "Open Access" Plan</b>							
100% Premium	\$789.21	\$684.23	\$1,457.40	\$1,898.51	\$1,473.44	\$1,368.44	\$2,301.20
Board's Share	\$394.60	\$342.11	\$728.70	\$949.25	\$736.72	\$684.22	\$1,150.60
<b>Retiree's Share</b>	<b>\$394.61</b>	<b>\$342.12</b>	<b>\$728.70</b>	<b>\$949.26</b>	<b>\$736.72</b>	<b>\$684.22</b>	<b>\$1,150.60</b>
<b>BCBS PPN</b>							
100% Premium	\$888.15	Not Available	\$1,646.68	\$2,144.76	Not Available	Not Available	\$2,591.51
Board's Share	\$444.07		\$823.34	\$1,072.38			\$1,295.75
<b>Retiree's Share</b>	<b>\$444.08</b>		<b>\$823.34</b>	<b>\$1,072.38</b>			<b>\$1,295.76</b>
<b>CareFirst BCBS Medi-Comp Plan</b>							
100% Premium	Not Available	\$846.28	Not Available	Not Available	Not Available	\$1,692.59	Not Available
Board's Share		\$423.14				\$846.29	
<b>Retiree's Share</b>		<b>\$423.14</b>				<b>\$846.30</b>	



## 25% BOE Funding

	Individual	Individual Medicare	Parent Child	Retiree Spouse	Retiree/ Spouse 1 Individual 1 Medicare	Retiree/ Spouse 2 Medicare	Family
<b>Medical Options</b>							
<b>BlueChoice HMO "Open Access" Plan</b>							
100% Premium	\$747.11	\$647.74	\$1,156.28	\$1,728.08	\$1,394.84	\$1,295.47	\$2,120.97
Board's Share	\$186.78	\$258.85	\$289.07	\$432.02	\$445.62	\$517.69	\$530.24
<b>Retiree's Share</b>	<b>\$560.33</b>	<b>\$388.89</b>	<b>\$867.21</b>	<b>\$1,296.06</b>	<b>\$949.22</b>	<b>\$777.78</b>	<b>\$1,590.73</b>
<b>BCBS Triple Choice "Open Access" Plan</b>							
100% Premium	\$789.21	\$684.23	\$1,457.40	\$1,898.51	\$1,473.44	\$1,368.44	\$2,301.20
Board's Share	\$197.30	\$266.73	\$364.35	\$474.63	\$464.03	\$533.44	\$575.30
<b>Retiree's Share</b>	<b>\$591.91</b>	<b>\$417.50</b>	<b>\$1,093.05</b>	<b>\$1,423.88</b>	<b>\$1,009.41</b>	<b>\$835.00</b>	<b>\$1,725.90</b>
<b>BCBS PPN</b>							
100% Premium	\$888.15	Not Available	\$1,646.68	\$2,144.76	Not Available	Not Available	\$2,591.51
Board's Share	\$222.04		\$411.67	\$536.19			\$647.88
<b>Retiree's Share</b>	<b>\$666.11</b>		<b>\$1,235.01</b>	<b>\$1,608.57</b>			<b>\$1,943.63</b>
<b>CareFirst BCBS Medi-Comp Plan</b>							
100% Premium	Not Available	\$846.28	Not Available	Not Available	Not Available	\$1,692.59	Not Available
Board's Share		\$319.87				\$639.77	
<b>Retiree's Share</b>		<b>\$526.41</b>				<b>\$1,052.82</b>	

Benefits are effective January 1, 2024.

# Retirees' Monthly Healthcare Costs

effective January 1, 2024



To determine your rates for Retiree Dental Coverage	Use Rate Table
You have at least 20 years AACPS service working in a permanent position	<b>D</b>
You have at least 10 years AACPS service working in a permanent position	<b>E</b>



	Individual	Parent/Child	Retiree/Spouse	Family
<b>Dental Options</b>				
<b>BCBS Traditional Dental</b>				
100% Premium	\$38.98	\$63.90	\$80.63	\$121.95
Board's Share	\$29.24	\$47.93	\$60.47	\$91.46
<b>Retiree's Share</b>	<b>\$9.74</b>	<b>\$15.97</b>	<b>\$20.16</b>	<b>\$30.49</b>
<b>BCBS Dental PPO</b>				
100% Premium	\$36.26	\$59.43	\$75.00	\$113.44
Board's Share	\$27.20	\$44.57	\$56.25	\$85.08
<b>Retiree's Share</b>	<b>\$9.06</b>	<b>\$14.86</b>	<b>\$18.75</b>	<b>\$28.36</b>
<b>Dental HMO</b>				
100% Premium	\$16.99	\$28.32	\$33.98	\$45.31
Board's Share	\$12.74	\$21.24	\$25.49	\$33.98
<b>Retiree's Share</b>	<b>\$4.25</b>	<b>\$7.08</b>	<b>\$8.49</b>	<b>\$11.33</b>



	Individual	Parent/Child	Retiree/Spouse	Family
<b>Dental Options</b>				
<b>BCBS Traditional Dental</b>				
100% Premium	\$38.98	\$63.90	\$80.63	\$121.95
Board's Share	\$0.00	\$0.00	\$0.00	\$0.00
<b>Retiree's Share</b>	<b>\$38.98</b>	<b>\$63.90</b>	<b>\$80.63</b>	<b>\$121.95</b>
<b>BCBS Dental PPO</b>				
100% Premium	\$36.26	\$59.43	\$75.00	\$113.44
Board's Share	\$0.00	\$0.00	\$0.00	\$0.00
<b>Retiree's Share</b>	<b>\$36.26</b>	<b>\$59.43</b>	<b>\$75.00</b>	<b>\$113.44</b>
<b>Dental HMO</b>				
100% Premium	\$16.99	\$28.32	\$33.98	\$45.31
Board's Share	\$0.00	\$0.00	\$0.00	\$0.00
<b>Retiree's Share</b>	<b>\$16.99</b>	<b>\$28.32</b>	<b>\$33.98</b>	<b>\$45.31</b>



## All retirees use this table for Vision Plan rates

	Individual	Parent/Child	Retiree/Spouse	Family
<b>Vision Plan</b>				
<b>BCBS Select Vision</b>				
100% Premium	\$4.15	\$5.40	\$7.29	\$8.51
Board's Share	\$0.00	\$0.00	\$0.00	\$0.00
<b>Retiree's Share</b>	<b>\$4.15</b>	<b>\$5.40</b>	<b>\$7.29</b>	<b>\$8.51</b>

Benefits are effective January 1, 2024.