

Retirees' Monthly Healthcare Costs

effective January 1, 2020



To determine your rates for Retiree Medical Coverage	Use Rate Table
You were hired prior to 9/15/02, OR You were hired on or after 9/15/02 and you have at least 20 years AACPS service working in a permanent position	A
You were hired on or after 9/15/02 and you have at least 15 years and up to 20 years AACPS service working in a permanent position	B
You were hired on or after 9/15/02 and you have at least 10 years and up to 15 years AACPS service working in a permanent position	C
You were hired after 9/15/02 and you have less than 10 years AACPS service in a permanent position	Not eligible for retiree healthcare

75% BOEFunding



	Individual	Individual Medicare	Parent Child	Retiree Spouse	Retiree/ Spouse 1 Individual 1 Medicare	Retiree/ Spouse 2 Medicare	Family
Medical Options							
BlueChoice HMO "Open Access" Plan							
100% Premium	668.19	579.31	1034.13	1545.51	1247.50	1158.62	1896.90
Board's Share	501.14	434.48	775.60	1159.13	935.62	868.97	1422.68
Retiree's Share	167.05	144.83	258.53	386.38	311.88	289.65	474.22
BCBS Triple Choice "Open Access" Plan							
100% Premium	705.83	611.95	1303.43	1697.94	1317.78	1223.87	2058.09
Board's Share	529.37	458.96	977.57	1273.46	988.33	917.90	1543.57
Retiree's Share	176.46	152.99	325.86	424.48	329.45	305.97	514.52
BCBS PPN							
100% Premium	779.88	Not Available	1445.94	1883.30	Not Available	Not Available	2275.60
Board's Share	584.91		1084.46	1412.48			1706.70
Retiree's Share	194.97		361.48	470.82			568.90
CareFirst BCBS Medi-Comp Plan							
100% Premium	Not Available	756.88	Not Available	Not Available	Not Available	1513.78	Not Available
Board's Share		567.66				1135.34	
Retiree's Share		189.22				378.44	

Health care rates change on the December retirement check. Benefits are effective January 1, 2020.

Retirees' Monthly Healthcare Costs

effective January 1, 2020

50% BOEFunding



	Individual	Individual Medicare	Parent Child	Retiree Spouse	Retiree/ Spouse 1 Individual 1 Medicare	Retiree/ Spouse 2 Medicare	Family
Medical Options							
BlueChoice HMO "Open Access" Plan							
100% Premium	668.19	579.31	1034.13	1545.51	1247.50	1158.62	1896.90
Board's Share	334.10	289.66	517.07	772.76	623.76	579.31	948.45
Retiree's Share	334.09	289.65	517.06	772.75	623.74	579.31	948.45
BCBS Triple Choice "Open Access" Plan							
100% Premium	705.83	611.95	1303.43	1697.94	1317.78	1223.87	2058.09
Board's Share	352.92	305.98	651.72	848.97	658.90	611.94	1029.05
Retiree's Share	352.91	305.97	651.71	848.97	658.88	611.93	1029.04
BCBS PPN							
100% Premium	779.88	Not Available	1445.94	1883.30	Not Available	Not Available	2275.60
Board's Share	389.94		722.97	941.65			1137.80
Retiree's Share	389.94		722.97	941.65			1137.80
CareFirst BCBS Medi-Comp Plan							
100% Premium	Not Available	756.88	Not Available	Not Available	Not Available	1513.78	Not Available
Board's Share		378.44				756.89	
Retiree's Share		378.44				756.89	

25% BOEFunding



	Individual	Individual Medicare	Parent Child	Retiree Spouse	Retiree/ Spouse 1 Individual 1 Medicare	Retiree/ Spouse 2 Medicare	Family
Medical Options							
BlueChoice HMO "Open Access" Plan							
100% Premium	668.19	579.31	1034.13	1545.51	1247.50	1158.62	1896.90
Board's Share	167.05	213.64	258.53	386.38	380.69	427.28	474.23
Retiree's Share	501.14	365.67	775.60	1159.13	866.81	731.34	1422.67
BCBS Triple Choice "Open Access" Plan							
100% Premium	705.83	611.95	1303.43	1697.94	1317.78	1223.87	2058.09
Board's Share	176.46	223.73	325.86	424.49	400.19	447.43	514.52
Retiree's Share	529.37	388.22	977.57	1273.45	917.59	776.44	1543.57
BCBS PPN							
100% Premium	779.88	Not Available	1445.94	1883.30	Not Available	Not Available	2275.60
Board's Share	194.97		361.49	470.83			568.90
Retiree's Share	584.91		1084.45	1412.47			1706.70
CareFirst BCBS Medi-Comp Plan							
100% Premium	Not Available	756.88	Not Available	Not Available	Not Available	1513.78	Not Available
Board's Share		259.29				518.60	
Retiree's Share		497.59				995.18	

Retirees' Monthly Healthcare Costs

effective January 1, 2020



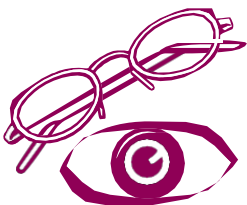
To determine your rates for Retiree Dental Coverage	Use Rate Table
You were hired prior to 9/15/02	D
You were hired on or after 9/15/02 and you have at least 10 years AACPS service working in a permanent position	E



	Individual	Parent/Child	Retiree/Spouse	Family
Dental Options				
BCBS Traditional Dental				
100% Premium	37.83	62.03	78.26	118.37
Board's Share	28.37	46.52	58.70	88.78
Retiree's Share	9.46	15.51	19.56	29.59
BCBS Dental PPO				
100% Premium	35.20	57.69	72.80	110.12
Board's Share	26.40	43.27	54.60	82.59
Retiree's Share	8.80	14.42	18.20	27.53
Dental HMO				
100% Premium	16.99	28.32	33.98	45.31
Board's Share	12.74	21.24	25.49	33.98
Retiree's Share	4.25	7.08	8.49	11.33



	Individual	Parent/Child	Retiree/Spouse	Family
Dental Options				
BCBS Traditional Dental				
100% Premium	37.83	62.03	78.26	118.37
Board's Share	0.00	0.00	0.00	0.00
Retiree's Share	37.83	62.03	78.26	118.37
BCBS Dental PPO				
100% Premium	35.20	57.69	72.80	110.12
Board's Share	0.00	0.00	0.00	0.00
Retiree's Share	35.20	57.69	72.80	110.12
Dental HMO				
100% Premium	16.99	28.32	33.98	45.31
Board's Share	0.00	0.00	0.00	0.00
Retiree's Share	16.99	28.32	33.98	45.31



All retirees use this table for Vision Plan rates

	Individual	Parent/Child	Retiree/Spouse	Family
Vision Plan				
BCBS Select Vision				
100% Premium	3.95	5.14	6.94	8.10
Board's Share	0.00	0.00	0.00	0.00
Retiree's Share	3.95	5.14	6.94	8.10

Health care rates change on the December retirement check. Benefits are effective January 1, 2020.