

**Anne Arundel County Public Schools
Unit I School Counselor Salary Scale
July 1, 2021 to June 30, 2022**

ELEMENTARY SCHOOL - 200-DAY

	Step 1	Step 2	Step 3	Step 4	Step 5	Step 6	Step 7	Step 8	Step 9	Step 10	Step 11	Step 12	Step 13	Step 14	Step 15	Step 16	Step 17	Step 18	Step 19	Step 20	Step 21	Step 22	Step 23	Step 24	Step 25
Bachelor's SPC	50,979	53,529	55,670	57,896	60,212	61,416	62,645	63,899	65,175	66,479	67,808	69,165	71,240												
MEQ/APC	54,079	56,783	59,055	61,417	63,873	65,151	66,454	67,783	69,139	70,521	71,931	73,369	74,839	76,335	77,862	80,197	81,802	83,437	85,106	86,807	89,412	91,202	93,025	94,884	96,783
Master's/SPC	54,079	56,783	59,055	61,417	63,873	65,151	66,454	67,783	69,139	70,521	71,931	73,369	74,839	76,335	77,862	80,197	81,802	83,437	85,106	86,807	89,412	91,202	93,025	94,884	96,783
Master's/APC	55,153	57,911	60,227	62,637	65,143	66,446	67,774	69,130	70,511	71,923	73,360	74,828	76,326	77,851	79,409	81,791	83,427	85,095	86,797	88,533	91,188	93,012	94,872	96,770	98,705
Master's + 30 SPC or APC	56,250	59,064	61,426	63,883	66,438	67,766	69,122	70,504	71,914	73,352	74,820	76,316	77,842	79,399	80,987	83,416	85,085	86,787	88,523	90,294	93,002	94,862	96,759	98,694	100,668
Master's + 60 SPC or APC	58,508	61,433	63,891	66,447	69,104	70,486	71,896	73,334	74,801	76,296	77,823	79,378	80,967	82,586	84,238	86,764	88,499	90,269	92,076	93,916	96,735	98,670	100,641	102,655	104,709
Doctorate	59,672	62,656	65,163	67,769	70,480	71,890	73,328	74,795	76,290	77,815	79,372	80,960	82,579	84,230	85,914	88,492	90,262	92,068	93,908	95,786	98,659	100,633	102,646	104,700	106,793
Provisional Bachelor's	50,979	53,529	55,670	57,896																					
Provisional Master's	54,079	56,783	59,055	61,417																					

SECONDARY SCHOOL - 12-MONTH

	Step 1	Step 2	Step 3	Step 4	Step 5	Step 6	Step 7	Step 8	Step 9	Step 10	Step 11	Step 12	Step 13	Step 14	Step 15	Step 16	Step 17	Step 18	Step 19	Step 20	Step 21	Step 22	Step 23	Step 24	Step 25
Bachelor's SPC	57,368	60,235	62,646	65,152	67,757	69,112	70,496	71,905	73,344	74,810	76,306	77,833	80,167												
MEQ/APC	59,672	62,655	65,162	67,768	70,480	71,889	73,327	74,794	76,289	77,815	79,371	80,959	82,578	84,229	85,914	88,491	90,261	92,067	93,908	95,786	98,659	100,632	102,645	104,699	106,792
Master's/SPC	59,672	62,655	65,162	67,768	70,480	71,889	73,327	74,794	76,289	77,815	79,371	80,959	82,578	84,229	85,914	88,491	90,261	92,067	93,908	95,786	98,659	100,632	102,645	104,699	106,792
Master's/APC	60,858	63,903	66,458	69,116	71,881	73,319	74,785	76,281	77,807	79,363	80,950	82,570	84,220	85,905	87,623	90,252	92,057	93,898	95,775	97,691	100,621	102,635	104,687	106,780	108,916
Master's + 30 SPC or APC	64,562	67,791	70,503	73,323	76,255	77,781	79,337	80,922	82,540	84,194	85,876	87,593	89,347	91,132	92,955	95,744	97,659	99,612	101,604	103,636	106,746	108,881	111,057	113,280	115,545
Master's + 60 SPC or APC	67,159	70,516	73,337	76,269	79,320	80,907	82,525	84,175	85,859	87,576	89,328	91,115	92,937	94,797	96,691	99,592	101,584	103,616	105,688	107,802	111,036	113,256	115,523	117,834	120,188
Doctorate	68,493	71,917	74,795	77,786	80,899	82,516	84,166	85,850	87,567	89,318	91,105	92,927	94,784	96,681	98,614	101,573	103,604	105,676	107,790	109,945	113,243	115,508	117,818	120,176	122,580
Provisional Bachelor's	57,368	60,235	62,646	65,152																					
Provisional Master's	59,672	62,655	65,162	67,768																					