

# **FY2020 CAPITAL BUDGET RECOMMENDATION**

*Amendments considered 2-25-19*

## **Amendment 1 (Passed 9-0)**

**Add \$130,000 for playground equipment at schools**

*Impact: Increases the FY2020 Capital Budget recommendation by \$130,000*

# FY2020 OPERATING BUDGET RECOMMENDATION

*Amendments considered 2-25-19*

## **Amendment 1 (Failed 1-8), Ms. Antwine in favor, all others opposed.**

Add additional employee compensation placeholder of \$16,000,000, to be used for additional compensation for Unit I employees at \$4 million per year over the course of the next four fiscal years

*Impact: Increases FY2020 Operating Budget recommendation by \$16,000,000*

## **Amendment 2 (Failed 3-6), Ms. Antwine, Ms. Ellis, and Ms. Schallheim in favor; Mr. Grannon, Ms. Corkadel, Ms. Hummer, Ms. Urrea, Mr. Leib, and Mr. Gilleland opposed.**

Add \$14,500,000 as an additional compensation placeholder for makeup steps for all Unit I staff members who are more than one step behind their years of experience. This amount will provide funding for each Unit I member who is currently compensated two or more years below their years of experience to be placed on the step equivalent to one year below their years of experience. This applies to all Unit I staff who did not receive contracted step increases and/or were hired at a step lower than one year below their years of experience. This would not fund makeup steps for staff at the top of the pay scale or for years lost to personal leave.

*Impact: Increases FY2020 Operating Budget recommendation by \$14,500,000*

## **Amendment 3 (Passed 9-0)**

Add additional employee compensation placeholder equivalent to a makeup step for eligible employees from the 2008-2009 school year as follows:

One “Back Step”/“Catchup Step” for AACPS employees who did not receive a Step or Step equivalent in the 2008-2009 academic year as called for in their applicable Negotiated Agreements or Terms of Employment.

The following criteria is used in determining the number of employees and cost above:

- “Back Step”/“Catchup Step” is defined for this Amendment as an employee who was an employee (Units I-VI) as of June 30, 2009, and missed a step or step equivalent in FY2010 due to negotiated step freezes.
- The employee is still with the District and has not changed units (i.e. moving from Teacher to Assistant Principal) or has changed units without an appropriate placement on the salary scale per a bargaining unit agreement.
- Employees who have reached the top of the salary scale for their unit are not eligible for the “Back Step”/“Catchup Step.”
- Employees who left employment during this time and came back at a later date are not eligible for this “Back Step”/“Catchup Step.”
- The cost is General Fund only.

*Impact: Increases FY2020 Operating Budget recommendation by \$5,532,713*

# FY2020 OPERATING BUDGET RECOMMENDATION

*Amendments considered 2-25-19*

## **Amendment 4 (Passed 9-0)**

Add additional employee compensation placeholder equivalent to a makeup step for eligible employees from the 2009-2010 school year as follows:

One “Back Step”/“Catchup Step” for AACPS employees who did not receive a Step or Step equivalent in the 2009-2010 academic year as called for in their applicable Negotiated Agreements or Terms of Employment.

The following criteria is used in determining the number of employees and cost above:

- “Back Step”/“Catchup Step” is defined for this Amendment as an employee who was an employee (Units I-VI) as of June 30, 2010, and missed a step or step equivalent in FY2011 due to negotiated step freezes.
- The employee is still with the District and has not changed units (i.e. moving from Teacher to Assistant Principal) or has changed units without an appropriate placement on the salary scale per a bargaining unit agreement.
- Employees who have reached the top of the salary scale for their unit are not eligible for the “Back Step”/“Catchup Step.”
- Employees who left employment during this time and came back at a later date are not eligible for this “Back Step”/“Catchup Step.”
- The cost is General Fund only.

*Impact: Increases FY2020 Operating Budget recommendation by \$5,170,503*

## **Amendment 5 (withdrawn)**

## **Amendment 6 (Passed 8-1), Ms. Antwine opposed, all others in favor.**

Decrease Board Member compensation by \$4,000

*Impact: Decreases FY2020 Operating Budget recommendation by \$4,000*

## **Amendment 7 (Failed 3-6), Mr. Grannon, Ms. Corkadel, and Mr. Leib in favor; Ms. Hummer, Ms. Urrea, Ms. Antwine, Ms. Schallheim, Ms. Ellis and Mr. Gilleland opposed.**

Decrease recommended Assistant Principals by 5 FTEs and \$660,200

*Impact: Decreases FY2020 Operating Budget recommendation by 5 FTEs and \$660,200*

# FY2020 OPERATING BUDGET RECOMMENDATION

*Amendments considered 2-25-19*

**Amendment 8 (Passed 6-3), Mr. Grannon, Ms. Corkadel, Ms. Antwine, Mr. Leib, Ms. Ellis and Mr. Gilleland in favor; Ms. Hummer, Ms. Urrea and Ms. Schallheim opposed.**

Decrease recommended Computer Science Specialist by 1 FTE and \$182,680

*Impact: Decreases FY2020 Operating Budget recommendation by 1 FTE and \$182,680*

**Amendment 9 (Passed 8-1), Mr. Grannon opposed; all others in favor.**

Increase recommended English Language Acquisition Teachers by 3 FTEs and \$229,440

*Impact: Increases FY2020 Operating Budget recommendation by 3 FTEs and \$229,440*

**Amendment 10 (Passed 8-1), Mr. Grannon opposed; all others in favor.**

Increase recommended Bilingual Teacher Assistants by 3 FTEs and \$118,800

*Impact: Increases FY2020 Operating Budget recommendation by 3 FTEs and \$118,800*

**Amendment 11 (Passed 8-1), Mr. Grannon opposed; all others in favor.**

Increase recommended Bilingual Facilitators by 1 FTE and \$68,780

*Impact: Increases FY2020 Operating Budget recommendation by 1 FTE and \$68,780*

**Amendment 12 (Passed 8-1), Ms. Ellis opposed; all others in favor.**

Add 32 FTEs and \$3,053,370 for Triple E program expansion to selected elementary schools in the Arundel, Glen Burnie, Old Mill, Severna Park, and South River clusters

Elementary schools which cannot accommodate the Triple E because of capacity issues would not receive FTEs to expand the program.

*Impact: Increases FY2020 Operating Budget recommendation by 32 FTEs and \$3,053,370. Schools at which Triple E will not be implemented are: Crofton, Crofton Woods, Edgewater, Glen Burnie Park, Millersville, Oakwood, Piney Orchard, Richard Henry Lee, Rippling Woods, Severn, and Southgate.*

**Amendments 13-14 withdrawn  
(Mr. Grannon left the meeting)**

# FY2020 OPERATING BUDGET RECOMMENDATION

*Amendments considered 2-25-19*

**Amendment 15 (Failed 4-4), Ms. Corkadel, Ms. Schallheim, Mr. Leib, and Ms. Ellis in favor; Ms. Hummer, Ms. Urrea, Ms. Antwine, and Mr. Gilleland opposed; Mr. Grannon absent.**

Decrease recommended HR Background Investigations Assistant and Benefits Assistant by 2 FTEs (no cost savings)

*Impact: Decreases FY2020 Operating Budget recommendation by two FTEs (no cost savings)*

## **Amendments 16-17 withdrawn**

**Amendment 18 (Failed 3-5), Ms. Corkadel, Mr. Leib and Mr. Gilleland in favor; Ms. Hummer, Ms. Urrea, Ms. Antwine, Ms. Schallheim and Ms. Ellis opposed; Mr. Grannon absent.**

Decrease recommended Internship Teachers by 2 FTEs and \$158,360

*Impact: Decreases FY2020 Operating Budget recommendation by 2 FTEs and \$158,360*

**Amendment 19 (Failed 3-5), Ms. Corkadel, Mr. Leib and Ms. Ellis in favor; Ms. Hummer, Ms. Urrea, Ms. Antwine, Ms. Schallheim and Mr. Gilleland opposed; Mr. Grannon absent.**

Decrease recommended Professional Growth & Development Specialist by 0.6 FTE and \$61,380

*Impact: Decreases FY2020 Operating Budget recommendation by 0.6 FTE and \$61,380*

**Amendment 20 (Passed 5-3), Ms. Hummer, Ms. Urrea, Ms. Antwine, Ms. Schallheim and Mr. Gilleland in favor; Ms. Corkadel, Mr. Leib and Ms. Ellis opposed, Mr. Grannon absent.**

Increase up to 5 Occupational Therapists, Physical Therapists, and/or Speech Pathologists and up to 4 Special Education teachers (up to 9 FTEs total) not to exceed \$836,720 total.

*Impact: Increases FY2020 Operating Budget recommendation by up to 9 FTEs and \$836,720*

**Amendment 21 (Passed 8-0), Mr. Grannon absent**

Increase recommended School Psychologists by 5 FTEs and \$577,900

*Impact: Increases FY2020 Operating Budget recommendation by 5 FTEs and \$577,900*

# FY2020 OPERATING BUDGET RECOMMENDATION

*Amendments considered 2-25-19*

## **Amendment 22 (Passed 8-0), Mr. Grannon absent**

Add 3 Pupil Personnel Workers and \$373,740

*Impact: Increases FY2020 Operating Budget recommendation by 3 FTEs and \$373,740*

## **Amendment 23 (Passed 8-0), Mr. Grannon absent.**

Increase recommended Social Workers by 3 FTEs and \$324,540

*Impact: Increases FY2020 Operating Budget recommendation by 3 FTEs and \$324,540*

## **Amendment 24 (Passed 8-0), Mr. Grannon absent.**

Increase recommended additional School Counselors by 10 FTEs and \$1,019,800

*Impact: Increases FY2020 Operating Budget recommendation by 10 FTEs and \$1,019,800*

## **Amendment 25 (Passed 5-3), Ms. Corkadel, Ms. Antwine, Ms. Schallheim, Ms. Ellis, and Mr. Gilleland in favor; Ms. Hummer, Ms. Urrea and Mr. Leib opposed. Mr. Grannon absent.**

Increase School Counselors by 1 FTE and \$101,980

*Impact: Increases FY2020 Operating Budget recommendation by 1 FTE and \$101,980*

## **Amendment 26 (Failed 4-4), Ms. Corkadel, Mr. Leib, Ms. Ellis and Mr. Gilleland in favor; Ms. Hummer, Ms. Urrea, Ms. Antwine and Ms. Schallheim opposed; Mr. Grannon absent.**

Decrease recommended Social Studies Resource Teacher by 1 FTE and \$76,480

*Impact: Decreases FY2020 Operating Budget recommendation by 1 FTE and \$76,480*

## **Amendment 27 (Passed 8-0), Mr. Grannon absent.**

Increase recommended Teachers for Class-Size Reduction by 8 FTEs and \$611,040

*Impact: Increases FY2020 Operating Budget recommendation by 8 FTEs and \$611,040*

## **Amendment 28 (Passed 8-0), Mr. Grannon absent.**

Increase recommended Elementary School Music Teachers by 2 FTEs and \$152,960

*Impact: Increases FY2020 Operating Budget recommendation by 2 FTEs and \$152,960*

# FY2020 OPERATING BUDGET RECOMMENDATION

*Amendments considered 2-25-19*

## **Amendment 29 (Passed 8-0), Mr. Grannon absent.**

Increase recommended Secondary School Music Teachers by 2 FTEs and \$152,960

*Impact: Increases FY2020 Operating Budget recommendation by 2 FTEs and \$152,960*

## **Amendment 30 (Failed 1-7), Mr. Leib in favor, all others opposed, Mr. Grannon absent.**

Decrease recommended 21<sup>st</sup> Century Digital Classroom Learning Infrastructure by \$730,403

*Impact: Decreases FY2020 Operating Budget recommendation by \$730,403*

## **Amendment 31 (withdrawn)**

## **Amendment 32 (Failed 0-8), Mr. Grannon absent.**

Decrease recommended 21<sup>st</sup> Century Digital Classroom Learning Support by 2 FTEs (2 Programmer Analysts) and \$236,800

*Impact: Decreases FY2020 Operating Budget recommendation by 2 FTEs and \$236,800*

## **Amendment 33 (Failed 0-8), Mr. Grannon absent.**

Decrease recommended additional Telecommunications and Business Management Support Specialist (equipment repair) from 21<sup>st</sup> Century Digital Learning by 1 FTE and \$138,800

*Impact: Decreases FY2020 Operating Budget recommendation by 1 FTE and \$138,800.*

## **Amendment 34 (Passed 8-0), Mr. Grannon absent.**

Increase Community Ambassadors by \$76,680 (funds 4 Community Ambassadors)

*Impact: Increases FY2020 Operating Budget recommendation by \$76,680 to fund 4 Community Ambassadors*

# FY2020 OPERATING BUDGET RECOMMENDATION

*Amendments considered 2-25-19*

## **Amendment 35 (Failed 0-8), Mr. Grannon absent**

Decrease Human Resources Assistant Managers by 1 FTE and \$100,819

*Impact: Decreases FY2020 Operating Budget recommendation by 1 FTE and \$100,819. This is an existing position and is occupied.*

## **Amendment 36 (withdrawn)**

Decrease HR Temporary Secretaries (Student Support Services) by \$59,983

*Impact: Decreases FY2020 Operating Budget recommendation by \$59,983. This funding supports existing temporary staff.*

## **Amendment 37 (Failed 0-8), Mr. Grannon absent.**

Decrease Alternative Education (Student Support Services) secretaries by 1 FTE and \$62,100

*Impact: Decreases FY2020 Operating Budget recommendation by 1 FTE and \$62,100. This is an existing position and is currently vacant.*

## **Amendments 38-44 (withdrawn)**

**Amendment 45 (Passed 5-3), Ms. Corkadel, Ms. Schallheim, Mr. Leib, Ms. Ellis and Mr. Gilleland in favor; Ms. Hummer, Ms. Urrea and Ms. Antwine opposed; Mr. Grannon absent.**

Decrease Maintenance Contracted Services by \$25,660

*Impact: Decreases FY2020 Operating Budget recommendation by \$25,660*

**Amendment 46 (Failed 2-6), Ms. Corkadel and Ms. Schallheim in favor; Ms. Hummer, Ms. Urrea, Ms. Antwine, Mr. Leib, Ms. Ellis and Mr. Gilleland opposed; Mr. Grannon absent.**

Decrease Human Resources Advertising by \$27,000

*Impact: Decreases FY2020 Operating Budget recommendation by \$27,000*

# FY2020 OPERATING BUDGET RECOMMENDATION

*Amendments considered 2-25-19*

**Amendment 47 (Passed 6-2), Ms. Hummer, Ms. Urrea, Ms. Antwine, Ms. Schallheim, Ms. Ellis, Mr. Gilleland in favor; Ms. Corkadel, Mr. Leib opposed; Mr. Grannon absent.**

Add \$250,000 to the Board of Education Office for an outside consultant/audit to study department or departments, as determined by the Board, in order to identify potential efficiencies in operations.

*Impact: Increases FY2020 Operating Budget recommendation by \$250,000*

**Amendment 48 (Taken out of order) (Passed 9-0)**

Add \$56,563 to the Office of Internal Audit to prepare a comprehensive scope of work, RFP development, and implementation for a Value for Money Audit (VMA). The VMA shall be comprehensive, and shall incorporate input, systems, and output.

The scope of work shall not be limiting and shall potentially incorporate outcome objectives sometimes found in integrated operational audits and similar. The final scope of work shall be approved by motion of the Board of Education and the Board would be updated regularly by the audit department, as appropriate.

Expense for this audit shall be determined thru procurement RFP response outcomes in 2020 and, therefore, would occur in FY 2021 and shall include “staff burden” impact costs typically associated with audits involving employee and customer data collection. Should the expense exceed the will of the Board to incur wholly in one fiscal year, the audit shall separate input, systems, and output, with the order being as such.

*Impact: Increases FY2020 Operating Budget recommendation by \$56,563*

**Amendment 49 (Failed 2-6), Ms. Corkadel and Ms. Schallheim in favor; Ms. Hummer, Ms. Urrea, Ms. Anwne, Mr. Leib, Ms. Ellis and Mr. Gilleland opposed; Mr. Grannon absent.**

Decrease Human Resources Management Consulting fees by \$20,000

*Impact: Decreases FY2020 Operating Budget recommendation by \$20,000; Funds would come from AON consulting contract.*

**Amendment 50 (Failed 1-7), Ms. Antwine in favor; all others opposed; Mr. Grannon absent.**

Increase Office of Safe and Orderly Schools Contracted Services by \$200,000 for anti-bullying efforts

*Impact: Increases FY2020 Operating Budget recommendation by \$200,000*

# FY2020 OPERATING BUDGET RECOMMENDATION

*Amendments considered 2-25-19*

## **Amendment 51 (Passed 8-0), Mr. Grannon absent.**

Add 1 FTE and \$101,980 to the Office of Equity and Accelerated Student Achievement for anti-bias efforts

*Impact: Increases FY2020 Operating Budget recommendation by 1 FTE and \$101,980*

## **Amendment 52 (Taken out of order) (Passed 6-3), Mr. Grannon, Ms. Corkadel, Ms. Antwine, Ms. Schallheim, Ms. Ellis and Mr. Gilleland in favor; Ms. Hummer, Ms. Urrea and Mr. Leib opposed.**

Add \$40,000 to Athletics and Extracurricular Programs for stipends for high school robotics clubs

*Impact: Increases FY2020 Operating Budget recommendation by \$40,000*

## **Amendment 53 (Failed 1-6), Ms. Antwine in favor; Ms. Hummer, Ms. Urrea, Ms. Schallheim, Mr. Leib, Ms. Ellis and Mr. Gilleland opposed; Ms. Corkadel not present for the vote; Mr. Grannon absent.**

Increase Office of School Performance Materials of Instruction by \$100,000 to address overcrowding

*Impact: Increases FY2020 Operating Budget recommendation by \$100,000*

## **Amendment 54 (Failed 2-6), Ms. Antwine and Mr. Gilleland in favor; Ms. Corkadel, Ms. Hummer, Ms. Urrea, Ms. Schallheim, Mr. Leib and Ms. Ellis opposed; Mr. Grannon absent.**

Increase Office of School Security supplies by \$100,000

*Impact: Increases FY2020 Operating Budget recommendation by \$100,000 for additional security-related equipment*

## **Amendment 55 (withdrawn)**

## **Amendment 56 (Passed 8-0), Mr. Grannon absent.**

Increase Office of Equity and Accelerated Student Achievement materials of instruction by \$10,000

*Impact: Increases FY2020 Operating Budget recommendation by \$10,000 for materials of instruction*

# FY2020 OPERATING BUDGET RECOMMENDATION

*Amendments considered 2-25-19*

## **Amendment 57 (Passed 8-0), Mr. Grannon absent.**

Increase Office of Equity and Accelerated Student Achievement professional development by \$30,000

*Impact: Increases FY2020 Operating Budget recommendation by \$30,000 for professional development*

## **Amendment 58 (Failed 2-6) Ms. Antwine and Mr. Leib in favor; Ms. Corkadel, Ms. Hummer, Ms. Urrea, Ms. Schallheim, Ms. Ellis and Mr. Gilleland opposed, Mr. Grannon absent.**

Increase Office of Partnerships, Development, and Marketing Community Event Supplies by \$1,000

*Impact: Increases FY2020 Operating Budget recommendation by \$1,000*

## **Amendment 59 (Failed 2-6) Ms. Antwine and Mr. Leib in favor; Ms. Corkadel, Ms. Hummer, Ms. Urrea, Ms. Schallheim, Ms. Ellis and Mr. Gilleland opposed, Mr. Grannon absent.**

Increase Office of Partnerships, Development, and Marketing software by \$1,050

*Impact: Increases FY2020 Operating Budget recommendation by \$1,050*

## **Amendment 60 (Failed 1-7), Ms. Antwine in favor; all others opposed; Mr. Grannon absent.**

Increase Office of Professional Growth and Development professional development by \$40,000

*Impact: Increases FY2020 Operating Budget recommendation by \$40,000*

## **Amendment 61 (Failed 1-7) Ms. Antwine in favor; all others opposed; Mr. Grannon absent.**

Increase Career and Technology Education by \$20,000

*Impact: Increases FY2020 Operating Budget recommendation by \$20,000 for materials of instruction and repairs*

# FY2020 OPERATING BUDGET RECOMMENDATION

*Amendments considered 2-25-19*

**Amendment 62 (Failed 1-7), Ms. Antwine in favor; all others opposed; Mr. Grannon absent.**

Increase Environmental Literacy and Outdoor Education by \$20,000

*Impact: Increases FY2020 Operating Budget recommendation by \$20,000 for transportation*

**Amendment 63 (Failed 1-7), Ms. Antwine in favor; all others opposed; Mr. Grannon absent.**

Increase High School English Language Arts by \$50,000

*Impact: Increases FY2020 Operating Budget recommendation by \$50,000 for materials of instruction and contracted services*

**Amendment 64 (Failed 1-7), Ms. Antwine in favor; all others opposed; Mr. Grannon absent.**

Increase Elementary Reading by \$200,000

*Impact: Increases FY2020 Operating Budget recommendation by \$200,000 for materials of instruction*

**Amendment 65 (Failed 1-7), Ms. Antwine in favor; all others opposed; Mr. Grannon absent.**

Increase English Language Acquisition by \$20,000

*Impact: Increases FY2020 Operating Budget recommendation by \$20,000 for materials of instruction*

**Amendment 66 (Failed 1-7), Ms. Antwine in favor; all others opposed; Mr. Grannon absent.**

Increase Music by \$100,000

*Impact: Increases FY2020 Operating Budget recommendation by \$100,000 for materials of instruction and supplies*

# FY2020 OPERATING BUDGET RECOMMENDATION

*Amendments considered 2-25-19*

**Amendment 67 (Failed 1-7), Ms. Antwine in favor; all others opposed; Mr. Grannon absent.**

Increase Office of Instructional Technology by \$10,000

*Impact: Increases FY2020 Operating Budget recommendation by \$10,000 for contracted services for online learning*

**Amendment 68 (Failed 1-7), Ms. Antwine in favor; all others opposed; Mr. Grannon absent.**

Increase Signature Programs by \$50,000

*Impact: Increases FY2020 Operating Budget recommendation by \$50,000 for materials of instruction and transportation*

**Amendment 69 (Failed 1-7), Ms. Antwine in favor; all others opposed; Mr. Grannon absent.**

Increase International Baccalaureate Programme by \$20,000

*Impact: Increases FY2020 Operating Budget recommendation by \$20,000 for materials of instruction*

**Amendment 70 (Failed 1-7), Ms. Antwine in favor; all others opposed; Mr. Grannon absent.**

Increase Performing and Visual Arts by \$100,000

*Impact: Increases FY2020 Operating Budget recommendation by \$100,000 for materials of instruction*

**Amendment 71 (Failed 1-7), Ms. Antwine in favor; all others opposed; Mr. Grannon absent.**

Increase Science, Technology, Engineering, and Math program by \$200,000

*Impact: Increases FY2020 Operating Budget recommendation by \$200,000 for materials of instruction and transportation*

# FY2020 OPERATING BUDGET RECOMMENDATION

*Amendments considered 2-25-19*

**Amendment 72 (Failed 1-7), Ms. Antwine in favor; all others opposed; Mr. Grannon absent.**

Increase Advanced Learner Programs by \$20,000

*Impact: Increases FY2020 Operating Budget recommendation by \$20,000 for materials of instruction*

**Amendment 73 (Passed 6-2), Ms. Corkadel, Ms. Hummer, Ms. Antwine, Ms. Schallheim, Ms. Ellis and Mr. Gilleland in favor; Ms. Urrea and Mr. Leib opposed; Mr. Grannon absent.**

Increase Minority and Small Business Enterprise by \$6,000

*Impact: Increases FY2020 Operating Budget recommendation by \$6,000 for advertising*

**Amendment 74 (Failed 1-7), Ms. Antwine in favor; all others opposed; Mr. Grannon absent.**

Increase Legal Services for \$50,000

*Impact: Increases FY2020 Operating Budget recommendation by \$50,000 for legal fees*

**Amendments 75-77 (withdrawn)**

**Amendment 78 (Failed 1-7), Ms. Antwine in favor; all others opposed; Mr. Grannon absent.**

Increase Technology Division by \$100,000

*Impact: Increases FY2020 Operating Budget recommendation by \$100,000 for equipment and security efforts*

**Amendment 79 (withdrawn)**

# FY2020 OPERATING BUDGET RECOMMENDATION

*Amendments considered 2-25-19*

## **Amendment 80 (Passed 8-0), Mr. Grannon absent.**

- Add \$483,200 of County revenue to the Food and Nutrition Services State Category to be utilized to cover the cost of disposable, organic-based meal trays required with the passage of Anne Arundel County Bill No. 5-19 – An Ordinance Concerning: Licensing – Food Service Facilities – Polystyrene Food Service Products Prohibition on February 19, 2019.
- Add \$483,200 of expenditures in the Food and Nutrition Services State Category under the Food Supplies budget line.

*Impact: Increases FY2020 Operating Budget recommendation by \$483,200 revenue and \$483,200 expenses*

## **Amendment 81 (Failed 4-4), Ms. Antwine, Ms. Schallheim, Ms. Ellis and Mr. Gilleland in favor; Ms. Corkadel, Ms. Hummer, Ms. Urrea, and Mr. Leib opposed; Mr. Grannon absent.**

Add an additional \$10,000,000 compensation placeholder for additional compensation enhancements for eligible employees in Units I-VI, to be negotiated with the intent of reducing pay gaps within employee groups.

This applies to all Unit I-VI staff who did not receive contracted step increases or step equivalents and/or were hired at a step lower than one year below their years of experience. This would not fund makeup steps for staff at the top of the pay scale or for years lost to personal leave.

*Impact: Increases FY2020 Operating Budget recommendation by \$10,000,000*