

**Anne Arundel County Public Schools
Unit I School Counselor Salary Scale
July 1, 2018 - June 30, 2019**

ELEMENTARY SCHOOL - 200-DAY

| | Step 1 | Step 2 | Step 3 | Step 4 | Step 5 | Step 6 | Step 7 | Step 8 | Step 9 | Step 10 | Step 11 | Step 12 | Step 13 | Step 14 | Step 15 | Step 16 | Step 17 | Step 18 | Step 19 | Step 20 | Step 21 | Step 22 | Step 23 | Step 24 | Step 25 |
|-------------------------------------|--------|--------|--------|--------|--------|--------|--------|--------|--------|---------|---------|---------|---------|---------|---------|---------|---------|---------|---------|---------|---------|---------|---------|---------|---------|
| Master's/SPC | 52,494 | 55,119 | 57,324 | 59,617 | 62,001 | 63,241 | 64,506 | 65,796 | 67,112 | 68,454 | 69,823 | 71,219 | 72,645 | 74,097 | 75,579 | 77,846 | 79,404 | 80,991 | 82,611 | 84,263 | 86,791 | 88,528 | 90,298 | 92,103 | 93,946 |
| Master's/APC | 53,536 | 56,214 | 58,462 | 60,801 | 63,233 | 64,498 | 65,787 | 67,104 | 68,444 | 69,815 | 71,210 | 72,634 | 74,088 | 75,569 | 77,081 | 79,393 | 80,981 | 82,600 | 84,253 | 85,937 | 88,515 | 90,285 | 92,091 | 93,933 | 95,812 |
| Master's + 30 SPC or APC | 54,601 | 57,332 | 59,625 | 62,010 | 64,490 | 65,779 | 67,096 | 68,437 | 69,806 | 71,202 | 72,626 | 74,078 | 75,560 | 77,072 | 78,613 | 80,971 | 82,591 | 84,243 | 85,928 | 87,647 | 90,275 | 92,081 | 93,923 | 95,801 | 97,717 |
| Master's + 60 SPC or APC | 56,793 | 59,632 | 62,018 | 64,499 | 67,078 | 68,420 | 69,788 | 71,184 | 72,608 | 74,060 | 75,541 | 77,051 | 78,593 | 80,165 | 81,769 | 84,221 | 85,905 | 87,623 | 89,376 | 91,163 | 93,899 | 95,777 | 97,691 | 99,646 | 101,639 |
| Doctorate | 57,923 | 60,820 | 63,253 | 65,782 | 68,414 | 69,782 | 71,178 | 72,602 | 74,054 | 75,534 | 77,045 | 78,586 | 80,158 | 81,761 | 83,395 | 85,898 | 87,616 | 89,369 | 91,155 | 92,978 | 95,767 | 97,683 | 99,637 | 101,630 | 103,663 |
| Provisional Bachelor's | 45,393 | 47,663 | | | | | | | | | | | | | | | | | | | | | | | |
| Provisional Master's | 50,082 | 52,586 | | | | | | | | | | | | | | | | | | | | | | | |

SECONDARY SCHOOL - 12-MONTH

| | Step 1 | Step 2 | Step 3 | Step 4 | Step 5 | Step 6 | Step 7 | Step 8 | Step 9 | Step 10 | Step 11 | Step 12 | Step 13 | Step 14 | Step 15 | Step 16 | Step 17 | Step 18 | Step 19 | Step 20 | Step 21 | Step 22 | Step 23 | Step 24 | Step 25 |
|-------------------------------------|--------|--------|--------|--------|--------|--------|--------|--------|--------|---------|---------|---------|---------|---------|---------|---------|---------|---------|---------|---------|---------|---------|---------|---------|---------|
| Master's/SPC | 57,923 | 60,819 | 63,252 | 65,781 | 68,414 | 69,781 | 71,177 | 72,601 | 74,053 | 75,534 | 77,044 | 78,585 | 80,157 | 81,760 | 83,395 | 85,897 | 87,615 | 89,368 | 91,155 | 92,978 | 95,767 | 97,682 | 99,636 | 101,629 | 103,662 |
| Master's/APC | 59,074 | 62,029 | 64,510 | 67,090 | 69,774 | 71,170 | 72,593 | 74,045 | 75,526 | 77,036 | 78,577 | 80,149 | 81,751 | 83,386 | 85,054 | 87,606 | 89,359 | 91,145 | 92,968 | 94,827 | 97,672 | 99,626 | 101,618 | 103,650 | 105,724 |
| Master's + 30 SPC or APC | 62,670 | 65,804 | 68,436 | 71,174 | 74,020 | 75,501 | 77,011 | 78,550 | 80,121 | 81,725 | 83,359 | 85,025 | 86,727 | 88,461 | 90,230 | 92,937 | 94,796 | 96,692 | 98,625 | 100,598 | 103,617 | 105,689 | 107,801 | 109,959 | 112,158 |
| Master's + 60 SPC or APC | 65,190 | 68,449 | 71,187 | 74,033 | 76,995 | 78,535 | 80,106 | 81,708 | 83,342 | 85,009 | 86,710 | 88,444 | 90,213 | 92,018 | 93,857 | 96,673 | 98,606 | 100,578 | 102,590 | 104,642 | 107,781 | 109,936 | 112,136 | 114,379 | 116,665 |
| Doctorate | 66,485 | 69,809 | 72,602 | 75,506 | 78,527 | 80,097 | 81,699 | 83,333 | 85,000 | 86,700 | 88,434 | 90,203 | 92,006 | 93,847 | 95,724 | 98,595 | 100,567 | 102,578 | 104,630 | 106,722 | 109,924 | 112,122 | 114,364 | 116,653 | 118,986 |
| Provisional Bachelor's | 51,000 | 53,549 | | | | | | | | | | | | | | | | | | | | | | | |
| Provisional Master's | 56,270 | 59,084 | | | | | | | | | | | | | | | | | | | | | | | |