



ANNE ARUNDEL  
COUNTY PUBLIC SCHOOLS

**Maryland Approved Alternative Program/Resident Teacher Certification (MAAPP/RTC)  
Frequently Asked Questions  
2018-2019**

**1. What is the MAAPP/RTC program?**

The MAAPP/RTC program is an alternative teacher certification program sponsored by the Anne Arundel County Public Schools (AACPS) in collaboration with Anne Arundel Community College (AACC) and the Maryland State Department of Education (MSDE). This MAAPP/RTC partnership is for individuals who are interested in teaching on the secondary level; middle and high school level. Support activities include: training via seminars, fieldwork opportunities, a supervised internship, an individual mentor and coursework appropriate for initial MSDE certification (SPC1).

**2. What qualifications are needed to apply to this program?**

- Bachelor's degree with a minimum of an overall 2.75 GPA
- Passing scores on PRAXIS I, Praxis Core (**OR** appropriate SAT, GRE, ACT scores in lieu of), and PRAXIS II (*Secondary Content area*)
- Successful completion of and submission of an application to AACPS and the MAAPP/RTC Program. Please **REVIEW** the MAAPP/RTC application prior to submission to make certain that all required documents and requirements are completed at the time the application is submitted.

**3. What is the Test-in option?**

If an applicant wants to teach at a certain level or in a certain subject area, they can take the Praxis II content test in that area/level. If they receive a qualifying score, they are eligible to teach in that area/level.

**4. What is the annual "AACC/AACPS RTC Interview Day?"**

All **EXTERNAL** applicants who submit an application for the annual AACPS/AACC RTC Interview Day will have their application reviewed by AACC and AACPS personnel. Selected individuals will be invited to interview with a panel of content program, school system and college representatives. The Annual Interview Day for those interested in teaching in 2019-2020 will be announced in January 2019.

**5. How do I know what Praxis tests to take?**

Information on Praxis testing can be found at [www.ets.org](http://www.ets.org). This website provides information on the tests and qualifying scores needed for certification in Maryland. Please make certain that you review the appropriate teaching level of the assessment; middle school and high school. Testing sites and dates are also provided.

**6. How are applicants selected to participate in the program?**

Those selected to participate in the MAAPP/RTC Program can apply via one (1) of two (2) methods; the Annual Interview Day-**OR**- as an AACPS Provisional Teacher. Selection decisions are based on all application packet components/requirements along with results of the interview process (Interview Day) for **EXTERNAL** applicants; **PROVISIONAL** Teachers **MUST** obtain Principal Approval for consideration. AACPS system needs and program resources determine the size of the MAAPP program cohorts each year.

**7. When does the program begin?**

Those selected through the Annual Interview Day will be issued an "Open Contract" for the upcoming academic year. These selected applicants will begin coursework and are invited to participate in the

upcoming summer activities (seminar and fieldwork). Selected Provisional Teachers will immediately begin their participation; their internship will begin based upon their completion of the appropriate coursework and mentor selection.

**8. What are the different parts of the MAAPP/RTC program? How long does each last?**

There are different components of the MAAPP/RTC Program. Timing of the specific components depends upon the entry, completed coursework, and participation in the summer seminars and fieldwork experience. There is an internship experience (8 weeks) that occurs at the school level of the MAAPP/RTC educator. Successful completion of the Internship is followed by the Residency period; until completion of the requirements for the SPC1.

**9. What is the salary and benefits associated with a teaching position in AACPS?**

Information on salary and benefits can be found at [www.aacps.org](http://www.aacps.org) under Human Resources.

**10. How much does the MAAPP/RTC program cost?**

Every attempt is made to keep the costs for the MAAPP/RTC program at a minimum. There are six (6) courses required for SPC1 certification; applicants **ARE** to pay for the initial two (2) courses; AACPS will pay for the remaining four (4) courses. Students **ARE** responsible for payment of textbooks and class resources. MSDE requires an e-portfolio account from each MAAPP/RTC educator; there is no cost for the portfolio as the MAAPP/RTC educator maintains this requirement.

**11. What courses are taken during the program?**

- Summer Seminar (first/second summer), Summer Fieldwork (first/second summer)
- EDU 261- “Methods of Teaching in the Secondary Education” **OR** EDU 264 “Methods” course for teachers in World and Classical Languages)
- EDU 262- “Methods of Teaching Reading in the Secondary Content Area, Part 1”
- EDU 211- “Educational Psychology”
- EDU 214 – “Introduction to Special Education”
- EDU 215 – “Principles of Instructional Assessments”
- EDU 263 – “Methods of Teaching Reading in the Secondary Content Area, Part 2”
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**12. Where and how are the courses held?**

Courses are usually held at Anne Arundel Community College in Arnold and at the Arundel Mills campus. Courses are generally held in a hybrid mode and/or online.

**13. What type of teacher certification will I have through this program?**

During the program period, participants initially hold a Resident Teacher Certificate (RTC) which certifies them as “highly qualified” under federal law; obtained after successful completion of the internship experience. Successful program completers are eligible for the Maryland State Department of Education Standard Professional Certificate (SPC1) in their designated content certification area. The SPC 1 is obtained upon completion of the required coursework, successful passage of the Praxis II Pedagogy, and successful teaching experience/evaluations.

**14. What grade point average do I need to stay in the program?**

A “B” average must be maintained to remain in the program.

**15. Will I be working with a mentor?**

An AACPS mentor, certified in your content area, is assigned to each MAAPP/RTC teacher. Every attempt is made to identify and assign school-based mentors to work with and communicate with MAAPP/RTC teachers. In addition to your RTC mentor, AACPS sponsors an induction program which provides professional development for all new teachers (Right Start Program). Many schools have Right Start advisors on-site who provide mentoring services to all new teachers.