In addition to specialized individual coaching for 1st, 2nd, and 3rd year teachers and new hires, Right Start Advisors offer a menu of professional development options:

**Appetizers**—district-wide professional learning opportunities for new teachers.

**Main Courses/Beginning Teacher Seminars (BTS)**—held after the work day at a variety of schools, serve up research-based strategies for new teachers.

**A la carte options**—available for school-based professional development geared towards new teachers.

**Desserts**—short professional development sessions available for the entire school staff.

Please contact your Right Start Advisor for more information and to schedule.

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### Appetizers

**Whetting your palette for professional learning**

- **Teaching & Learning Institute I:** Establishing a Quality Learning Environment
- **Teaching & Learning Institute II:** Promoting Responsible Behavior
- **Saturday Symposium:** Instructional Strategies for Student Success

### Main Course

**Filling, full of robust information and strategies**

- Formal Observation Lesson Planning
- Getting Students to Listen
- Formative Assessment
- Giving Clear Directions
- Student Engagement
- Cooperative Learning I & II
- Classroom Management Refresher
- Rigor
- Differentiated Instruction I & II
- Relevance
- Analyzing Student Work
- Becoming a Teacher Leader

### Desserts

**Short and sweet, to be shared 20 minute collaborative learning topics**—open to all teachers during school hours

Include but are not limited to:

- Criteria for Success
- Parent Conferences
- Parent Communication
- Morning Meetings
- Active Learning
- Essential Questions/outcome/agenda
- Creating Rubrics

### A la carte

**Simple yet delicious extras to put together your own learning package**

*New Teacher Committee (optional) school based/school-specific PD. Examples include:*

- Technology to engage all learners
- Performance Matters — analyzing data to drive instruction
- PBIS — managing schoolwide and classroom based reward system
- SIP — supporting the mission and vision of the building
- How to Plan 101 — using curriculum, backwards mapping and grading
- Follow up to District Initiatives
- Professional Behaviors — reflecting and reviewing professional behaviors

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Courses designated with colored apples are specifically designed for teachers at the following levels:

- Green apple: 1st Year
- Red apple: 2nd Year
- Yellow apple: 3rd Year
- Blue apple: New Hires to AACPS