



ANNE ARUNDEL COUNTY PUBLIC SCHOOLS

To: Employees
From: Jessica S. Cuches, Esq. Executive Director of Human Resources
Subject: Leave Options – COVID-19

Date: January 11, 2022
Instructions:
Copies to: AEL, AFSCME, SAAAAC, TAAAC

As Anne Arundel County Public Schools continues to navigate the evolving expectations around the COVID-19 pandemic, there have been changes in requirements for employees who test positive for COVID-19 and are, therefore, isolated for a period of time as well as employees who are quarantined due to exposure to the virus. Accordingly, the following modifications will be effectuated immediately. The chart can be found at www.aacps.org/leave.

Table with 2 columns: Reason for Leave, Leave Option. Rows include: Federal, state, or local quarantine or isolation order related to COVID-19; Documented advice from a health care provider to self-quarantine related to COVID-19; Experiencing COVID-19 symptoms and seeking a medical diagnosis; Caring for an individual who is subject to federal, state, or local quarantine or isolation related to COVID-19 or the individual was advised to self-quarantine related to COVID-19; Caring for a child whose school or place of care is closed (or childcare provider is unavailable) for reasons related to COVID-19; Contracted COVID-19 and cannot telework; CDC-qualifying underlying health condition and cannot telework due to the nature of the position or work-related demands; Spouse, child, parent, or permanent household member with a CDC-qualifying underlying health condition and cannot telework.

Additionally, due to the increased burden on medical offices, and following the five-day quarantine period for COVID-positive asymptomatic staff, employees will only need to submit a physician’s note after five days of sick leave until further notice.