



ANNE ARUNDEL COUNTY PUBLIC SCHOOLS

To: **Employees**

Date: July 30, 2020

From: **George Arlotto, Ed.D.
Superintendent of Schools**

Instructions:

Copies to: Board of Education

Subject: **Mask Requirements**

On Wednesday, July 29, 2020, Governor Larry Hogan issued an Executive Order that expands requirements for wearing of face coverings (masks) throughout the State of Maryland. In summary, the Governor's order requires anyone in Maryland over the age of 5 years old to wear a mask when they are "indoors at any location where members of the public are generally permitted, including without limitation, Religious Facilities, Retail Establishments, Foodservice Establishments, Fitness Centers, Gaming Facilities, Indoor Recreation Establishments, and Personal Services Establishments" or "outdoors and unable to consistently maintain at least six feet of distance from individuals who are not members of their household."

The Governor's order takes effect at 5 p.m. on Friday, July 31, 2020. Given that Anne Arundel County Public Schools facilities are locations "where the public is generally permitted," all AACPS employees and visitors are required to wear masks at any time in which they are in any AACPS facility. Employees may remove masks when they are alone in their office or cubicle. Persons traveling to another employee's office or cubicle must wear a mask to do so and should maintain 6 feet of social distancing during such an encounter.

It is my expectation that all employees will adhere to these critically important safety protocols. With 100 percent compliance we will be supporting the safety of all employees and visitors during these very challenging times and avoiding any possibility of disciplinary action. Any employee with a concern about compliance should notify their supervisor.

Additionally, all employees are asked to continue to practice social distancing in all AACPS facilities. That includes – to the extent possible – staying 6 feet away from other employees and being mindful of colleagues' spaces, washing your hands thoroughly and frequently, and wiping down common surfaces often.

Employees who are unable to report to work locations due to health concerns should notify their supervisor, and/or contact the Division of Human Resources regarding reasonable accommodations.

We are continuing to develop system-wide safety protocols inclusive of physical distancing guidelines, enhanced hygiene resources, rotating work schedules, and possible facility alterations as we prepare for the start of the school year. Our Facilities and Communications reopening committees are developing appropriate protocols, which will be communicated to all employees prior to the start of the 2020-2021 school year.

Thank you for everything you do for our children every day. **#WeAreBetterTogether**

GA/bm