



ANNE ARUNDEL
COUNTY PUBLIC SCHOOLS

Team ASI and TAAAC Secondary Teacher Advisory Council Agenda

Date: September 19, 2019

Time 3:45-4:45

Place: TAAAC Office

Topic/Item	Time Allocated	Topic Leader	Objective
1. Welcome	3:45 - 3:50 PM	Russell Leone	Communication
2. Staffing for the Start of School	3:50 - 4:00 PM	Maureen McMahon Dawn Lucarelli	Information and Discussion
3. Co-Curricular Club Opportunities	4:00 - 4:05 PM	Marueen McMahon Mary Tillar	Information and Discussion
4. Restorative Practices Update	4:05 - 4:15 PM	Maureen McMahon	Information and Discussion
5. Professional Development Opportunities	4:15 - 4:25 PM	Helen Mateosky	Information and Discussion
6. TSI/CSI Schools	4:25 - 4:35 PM	Michele Batten Dawn Lucarelli	Information and Discussion
7. For the Good of the Order	4:35 - 4:45 PM	All	Communication

Next meeting: Thursday, October 24, 2019

ASI and TAAAC Secondary Teachers' Advisory Council
September 19, 2019
3:45 to 4:45 p.m.
TAAAC Offices

Attendees: Maureen McMahon, Michele Batten, Dawn Lucarelli, Helen Mateosky, Mary Tillar, Russell Leone, Kristina Korona, Meredith Lapati, Patricia Morgan, Kathleen Orr, Robert Silkworth, Geoff Turk, and Mike Vigna.

Follow Up Agenda Item	Person Responsible	Action
Extra-curricular Guideline	Dr. Lucarelli	Provide recent guidelines for supervision.
Co-Curricular	Mrs. Tillar	Provide opportunities for schools to select

NOTES

Staffing for the Start of School:

- AACPS is well staffed, 700 positions were filled, 40 vacancies remain. Most of the vacancies are in Special Education. A new Maryland state law now requires an enhanced 21-day background check which causes lengthy delay in the hiring/onboarding process.
- AACPS BOE approved 300 (of 600) new positions. Elementary school class sizes are down, both middle and high schools received new positions. Additional school psychologist and counselor positions were added. The AACPS PPW ratio is currently aligned with the national average.
- AACPS will consider degreed candidates on the condition that they will complete their teaching certificate. Part-time candidates may also receive consideration.
- Space for additional staff was discussed, the concept of shared spaced is an adjustment.
- SROs were discussed. The police department has a process in place through which candidates express interest, are vetted by the unit commander and receive appropriate training.

Co-Curricular Club Opportunities:

- The goal is to get more students engaged through the application of skills, passion, and interest. There is an increase interest in robotics and pop-up (shorter term) design challenges. An example was shared of a student who started an anime club by soliciting student members and a teacher advisor. An updated list of opportunities will be shared with schools in the near future.
- Funding is available through Mr. Clayton Culp, Athletics, for existing and new student clubs but this does not include money for buses/transport.
- Dr. Lucarelli will share the student club guidelines (clarifying adult involvement, parent involvement) with the group.
- The new strategic plan monitors club participation and provides metrics to quantify student engagement.

Restorative Practices Update:

- The program continues to grow, 80 schools have now been trained. Schools are selected based on need and desire. Members shared their feedback on experiences with community circles. It was noted that additional teacher PD (applications and practice) will be helpful to fine tune techniques, develop tone, and establish consistency – all key factors to creating community.
- Five R's – Relationship (student/student, student/teacher), Relevancy (of questions/content), Repetitive (consistent process), Real World Experience, and Regular Classes (incorporate into class content and discussion). Ms. Silkworth shared a best practice example of the 5 R process he used in his French class.

Professional Development Opportunities:

- The goal is to change the culture around professional development, from “have to go” to “want to go.” Events such as Carver at Night engage AACPS staff across all levels and divisions. The evening includes mindfulness, music, dinner and learning/growing sessions. Saturday symposiums are also available in addition to annual PD opportunities such as new teach orientation.
- Micro credentials were discussed, a combination of online and experiential learning culminate in an earned badge of completion.
- The Center hosts an annual ceremony celebrating AACPS staff members earning degrees, badges throughout the year.
- Ms. Mateosky confirmed that PG&D will train on specific content as requested by schools at the school’s location.
- Follow PGD twitter or PGD website for events and PD opportunities.

TSI/CSI Schools:

- Targeted School Improvement (TSI) and Continuous School Improvement (CIP)
- Principals of identified schools are being notified and onboard meetings scheduled to discuss how the school was identified and what criteria must be met to be removed. Identified schools remain so for three years.
- Accountability plans will be developed by the school (per MSDE requirement) which are incorporated in the school improvement plan (SIP) process. Specific focus is given to performance on state assessments, performance of ELA learners, chronic absenteeism, and high school graduation rate.
- The SIP team will monitor and be accountable for monitoring and addressing the school’s TSI metrics.
- A school’s improvement team is comprised of multiple stakeholders – parents, community leaders, staff, TAAAC. It was noted that the Superintendent supports that a TAAAC member be invited to serve on each school’s team.

For the Good of the Order:

- The 2019 MSEA Convention will be held on October 18-19 at the Ocean City Convention Center.

Next meeting: October 24, 2019

Respectfully submitted by Christina Hardy