



EQUITY AND ACCELERATED STUDENT ACHIEVEMENT

Accomplishments related to Value #1, Indicators #1, #2, #4, and Value #2

Indicator #11

As the AACPS school community becomes increasingly diverse, our Office of Equity and Accelerated Student Achievement (OEASA) works to create more equitable environments and educational experiences for our students, families, and community members and to promote our “All Means All” Driving Value. Led by Dr. Maisha Gillins, the OEASA consists of Equity Specialists, Community Ambassadors (in Annapolis, North County and Chesapeake High Schools), and Equity Leads (129 - one in every school, and 12 at the Central & Administrative Offices).

In schools, the Office of Equity and Accelerated Student Achievement supports our administrators, teachers, students, including underserved and vulnerable student populations through training and professional development on topics such as: District 203*, Kids at Hope**, Implicit Bias and Restorative Practices. In addition, OEASA also conducts School Support Visits, School Wellness Visits, and monthly presentations at Elementary, Middle and High School Principals Meetings throughout the school year.

At the Central and Administrative Offices, OEASA supports the Equity Advisory Committee, Workforce Diversity Team, Wellness Council, and the EOC. The Office also works with Reading Resource staff, Media Specialists, and Curriculum Writers to increase the diversity within our curriculum and approved reading materials.

Within the Anne Arundel county communities, the Office of Equity and Accelerated Student Achievement continues to meet with community advocacy groups, local civil rights organizations, community partners, and local clergy to provide training and support to promote diversity and to enhance community relationships.

* At AACPS, we define *District 203* as “Every AACPS school and office embraces equitable practices and provides a positive, welcoming place for all students, families, and employees to learn and grow.”

** Kids at Hope is a strategic, cultural framework designed to engage entire communities to support success for all children, NO EXCEPTIONS.”

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