

MICRO-CREDENTIALS: RELATIONSHIPS A-Z

Accomplishment related to Value #1, Indicators #1-2

Building on strategies used by industries across the field, [AACPS Micro-Credentials](#) apply the excitement of playing games to professional learning. [Gamification](#) brings the challenge, achievement, and connection from the gaming world into the workspace. Design your own path and complete self-paced learning modules to **earn leveled badges** that you can share with colleagues and supervisors to share what you know.

Relationships are the cornerstone of our work in AACPS. Whether we are trying to communicate with students, navigating a challenging situation with a colleague, or working with others to bring about change, our ability to build relationships can set us apart as leaders in our workplace. But how often are we able to learn about how those relationships impact our work and what we can do to grow the relationships around us? In AACPS, we can enroll in the Relationships A-Z Micro-Credential.

The Relationships A-Z micro-credential is designed for staff looking for opportunities to:

- Improve communication with others
- Connect with others who come from different backgrounds
- Explore how effective leaders build relationships with their teams/staff
- Find new ways to connect with students, colleagues, or community members
- Develop leadership and coaching strategies
- Get involved and learn from areas outside your immediate field of work

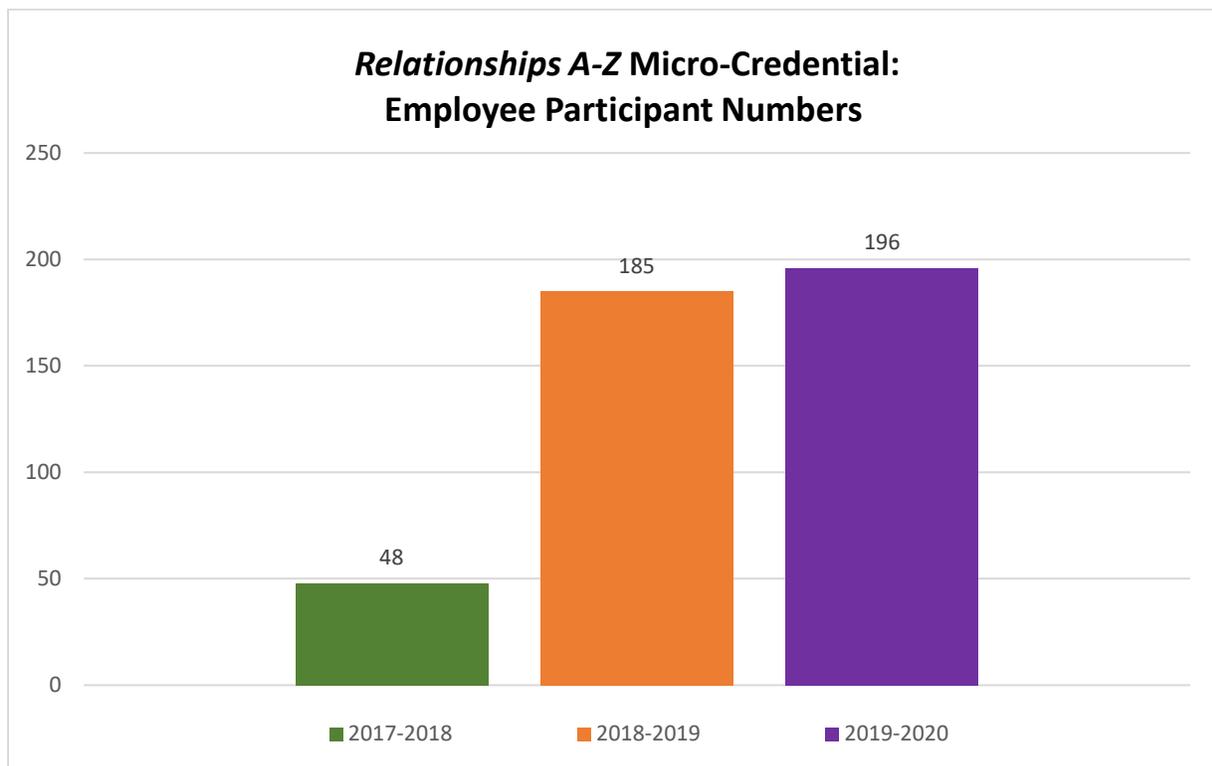
Adult learners pursuing a Relationships A-Z Explorer badge will create their own learning experience by completing six modules. All Micro-Credential learners will complete three foundational modules:

- Decoding Trust
- Digital Boundaries
- Hearing vs. Listening

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Additionally, Micro-Credential learners will select at least three additional modules, based on their own learning needs:

- Embracing the Modern Workplace (Cultural Diversity)
- Game Changer (Building Great Relationships/Teams)
- ¿Hablas Español? Simply Spanish (Spanish for Educators)
- Look Out Peru, Here I Come! (Volunteering and Learning Opportunity)
- Polishing the Apple (Quality Customer Service)
- Sailing in the Right Direction (Identifying Individual Work Styles)
- Through the Eyes of Another (Developing Empathy – Emotional Intelligence)
- Secret No More (Addiction/Recovery)





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As of January 1, 2020, eleven AACPS employees have completed our AACPS *Relationships A-Z* Micro-credential and have been awarded their micro-credential Explorer Badge for this topic. These successful employees include 8 teachers, 2 assistant principals, and 1 central office employee.

By mid-spring semester 2020, AACPS will launch its third micro-credential at the Explorer level; this newest micro-credential is titled, *Systems Thinking*.

Posted 2/11/20