

Graduate Courses Available to All Eligible Educators:

Due the exponential rise in the number of newcomer English learner (EL) students in Maryland's schools, we have launched a federally funded scholarship (tuition, fees, textbooks PAID) to certified educators in need of professional development. The program is called Training and Retaining Grades K-12 Eastern Shore Teaching Professionals (TARGET-Phase III).

Certified teachers/educators in ALL content areas can apply to take one of two cohort programs. The first choice consists of six graduate-level courses (18 credits) to be held from January to June (called ACCESS). The second cohort consists of five graduate-level courses (15 credits) to be offered in the summer (called ENCORE). Courses are designed to help educators work with English learners in their classrooms, provide strategies for family inclusion, as well as permit candidates to pass the PRAXIS II examination. Students who complete the ACCESS cohort will receive a post-baccalaureate certificate in TESOL. Course offerings are listed below:

1st Cohort (called ACCESS) will run from January 2 - June 19, 2021. Institute-style courses will be conducted on weekends during the school year. Due to COVID-19, the 2021 program will be entirely delivered using remote/online learning management systems, and thus will not require travel to Salisbury University.

Engl. 536: Principles of Linguistics
Engl. 539: Second Language Acquisition
Engl. 509: Language, Culture, and Families in Schooling
Engl. 542: English Structure for Teachers
Engl. 528: ESOL Tests and Measurements
Engl. 547: Current Methods in ESOL Instruction

2nd Cohort (called ENCORE) will run from June 21 - August 7, 2021. Institute-style courses will be conducted during the summer weeks. Due to COVID-19, the 2021 program will be entirely delivered using remote/online learning management systems, and thus will not require travel to Salisbury University.

Engl. 532: Literacy and ESOL Reading
Engl. 534: Literacy and ESOL Writing
Engl. 540: Literacy and ESOL Listening
Engl. 541: Literacy and ESOL Speaking
Engl. 533: ESOL Program Development (Family and Community Partnerships)

Note: The full calendar listing all dates is available on the [TARGET](#) website.

Candidates may apply for one or both cohorts, depending on their goals. (Note: A candidate seeking both cohorts may get selected for both, but selection is dependent on competition for slots.) Many educators may want only one cohort for professional development credits and/or to assist them teach EL students in their content area. Teachers who would like to pursue a master's degree in the TESOL field can use these courses toward that purpose. Both cohorts combined will complete requirements for the master's degree in TESOL. Applications are

especially encouraged from traditionally underrepresented minority groups in the teaching profession.

With this grant program, everyone wins: Schools will have better trained educators without any cost to the county or school (no classes are scheduled during school days); educators will have professional development credits to keep their certifications current as well as gain long-term career ladder incentives; and EL students will have trained educators attuned to their needs.

The courses are free—the grant program covers all tuition, fees, and textbooks costs. (In return, students will sign a contractual statement agreeing to serve in their county for one academic year after completion and to prepare a final report per specified guidelines.) Applicants must qualify for in-state residency to be accepted into the program. Applicants cannot be enrolled in a Salisbury University doctoral program while taking TARGET courses.

Selection is competitive. Out of 10 participating independent school districts, we plan on selecting a total of ten candidates for each cohort (ACCESS and ENCORE).

IMPORTANT: The 2021 ACCESS and ENCORE cohorts will be the last cohorts under this five-year federal grant. If you want to apply for this wonderful opportunity, now is the time.

The application deadline is **October 30, 2020**. Teachers interested in applying will be able to check out the eligibility criteria and application instructions on our website at <https://www.salisbury.edu/academic-offices/liberal-arts/target/index.aspx>. It is important to follow the step-by-step application instructions carefully. Interested teachers can email Bob Hoffman at rxhoffman@salisbury.edu if they would like more information.