

# TAAAC 2012-13 New Unit 1 Employee Payroll Authorization

FIRST NAME \_\_\_\_\_ LAST NAME \_\_\_\_\_ M.I. \_\_\_\_ SS# \_\_\_\_\_

ADDRESS \_\_\_\_\_ E-MAIL \_\_\_\_\_

CITY \_\_\_\_\_ STATE \_\_\_\_\_ ZIP \_\_\_\_\_

HOME PHONE \_\_\_\_\_ SCHOOL NAME \_\_\_\_\_

DATE OF BIRTH (mm/dd/yyyy) \_\_\_\_\_ HIRE DATE (mm/dd/yyyy) \_\_\_\_\_

10 MONTH  12 MONTH  POSITION \_\_\_\_\_

FULL-TIME  PART-TIME  If part time, \_\_\_\_\_ 10ths

SALARY RANGE  Over \$39,097  \$19,549 to \$39,097  Below \$19,549

TAAAC is an organization of local educators acting on behalf of local educators. Its sole source of operating revenue is membership dues. TAAAC negotiates with the Anne Arundel County Board of Education for salaries, wages, hours, healthcare benefits, and other conditions of employment for all Unit 1 educators. In addition, TAAAC offers the following exclusive benefits for members only:

- Free job-related legal assistance
- \$1,000,000 in liability insurance
- Housing Assistance [including rental discounts, the purchase of a first or subsequent home, refinancing a current home, relocation concierge services, and nearly every other component of housing needs]
- Access to AFLAC and The Hartford products to supplement the Sick Leave Bank, including products to pay for absences due to pregnancy
- Free term life insurance (NEA *Dues-Tab*); additional NEA optional term life insurance
- Auto insurance through Horace Mann Teachers Insurance Company at 10% to 50% premium discounts
- Personal financial assessment with Integrated Financial Solutions
- A suite of NEA voluntary benefits through TAAAC's *Payroll Plus* program
- Professional assistance by TAAAC staff on any job-related issue by phone, appointment, or walk-in
- Discounted legal fees for non-job related matters
- TAAAC Auto Purchase Plan
- United Buyer Service (UBS) membership for vehicle purchases at fleet prices
- Leadership opportunities at local, state, and national levels

**Membership Authorization:** I authorize the Board of Education to deduct from my salary bi-weekly payments for membership dues as indicated hereon. I understand that such deductions shall continue from year to year for the dues set annually unless I rescind such authorization in writing to TAAAC over my original signature in accordance with local by-laws between August 15 and September 1. In case of my resignation or termination, the AACPS shall deduct the balance of my yearly dues from my final check. The 2012-13 dues amount is approximately **\$28.00** per bi-weekly pay, pro-rated for part time employees.

**Opt out and Waiver of Benefits:** I hereby opt out of TAAAC membership and waive all member-only benefits including those identified above. I will be charged a representation fee which will be automatically deducted from my paycheck at the annually computed rate. The 2012-13 representation fee is approximately **\$21.00** per bi-weekly pay, pro-rated for part time employees.

\_\_\_\_\_  
SIGNATURE

\_\_\_\_\_  
DATE

**IMPORTANT NOTE:** *If both boxes are left unchecked, or if this form is not submitted, it is presumed that the employee has opted out of TAAAC membership, waived all member-only benefits, and the agency fee will be applied. Bona fide religious objections may be considered with verification of the objection and proof of donation of amount equal to the annual agency fee to a non-religious charity.*