

The Washington Post

Distinguished Educational Leadership Awards

Scoring Rubric

2011 - 2012

Principal Name: _____

School: _____

Reviewer name: _____

Date: _____

I. Statement/letters of Support (minimum of four):

Characteristics of an Exceptional Nominee (receives a score of 11-15 points)	Characteristics of an Above Average Nominee (receives a score of 6-10 points)	Characteristics of an Average Nominee (receives a score of 1-5 points)
<ul style="list-style-type: none"> ✓ has four or more strong statements of support ✓ statements represent diverse groups: students, parents, and include one from an educator ✓ as a group, statements fully address all of the nomination criteria ✓ statements provide specific and varied examples of the impact that the nominee has had on the school community ✓ evidence is given of extraordinary service and leadership 	<ul style="list-style-type: none"> ✓ has a minimum of four statements of support ✓ statements of support represent diverse groups, including one from an educator ✓ as a group, statements address most of the nomination criteria ✓ statements provide a few examples of the impact that the nominee has had on the school community ✓ evidence is given of above average service and leadership 	<ul style="list-style-type: none"> ✓ has four or fewer statements of support ✓ statements of support represent little diversity and may not include one from an educator ✓ as a group, statements of support address few of the nomination criteria ✓ statements do not provide adequate examples of impact that the nominee has had on the school community ✓ little or no evidence is given of above average service and leadership

Reviewer rating for statements of support (15 point maximum): _____

II. Career Summary

Characteristics of an Exceptional Nominee (receives a score of 11-15 points)	Characteristics of an Above Average Nominee (receives a score of 6-10 points)	Characteristics of an Average Nominee (receives a score of 1–5 points)
<ul style="list-style-type: none"> ✓ has exceptional academic experience, such as a Master’s Degree or an Ed.D./Ph.D. ✓ participates in ongoing professional development ✓ provides regular professional development opportunities for staff ✓ regularly contributes to education at the regional, state and national levels ✓ regularly identifies leadership abilities in staff and supports their growth ✓ has received several awards or recognitions ✓ encourages and initiates innovative approaches to learning 	<ul style="list-style-type: none"> ✓ has above average academic experience ✓ participates occasionally in professional development ✓ provides occasional professional development opportunities for staff ✓ contributes occasionally to education at the local and regional levels ✓ occasionally identifies leadership abilities in staff and supports their growth ✓ has received awards and recognitions ✓ shows an interest in innovative approaches to learning 	<ul style="list-style-type: none"> ✓ has minimum academic experience ✓ participates in professional development on a limited basis ✓ little or no evidence is provided on professional development for staff ✓ little or no evidence is provided on contributions to education ✓ little or no evidence is provided on support for leadership growth ✓ little or no evidence is provided on awards ✓ little or no evidence is provided on interest in innovative approaches to learning

Reviewer rating for career summary (15 point maximum): _____

III. Description of contributions in each of the nomination categories

Characteristics of an Exceptional Nominee (receives a score of 11-15 points)	Characteristics of an Above Average Nominee (receives a score of 6-10 points)	Characteristics of an Average Nominee (receives a score of 1-5 points)
<p>✓Each of the criteria is addressed completely and includes very strong examples to support the criteria.</p> <p>✓There is a clear statement that the nominee will maintain his/her position as principal in the 2011-2012 school year.</p> <p>✓There is a clear statement that the nominee will participate in the four-day 2012 DELA Seminar to be held between July 12-15, 2012.</p>	<p>✓Many of the criteria are addressed adequately. A few examples are given to support the criteria.</p> <p>✓There is a clear statement that the nominee will maintain his/her position as principal in the 2011-2012 school year.</p> <p>✓There is a clear statement that the nominee will participate in the four-day 2012 DELA Seminar to be held between July 12-15, 2012.</p>	<p>✓Only a few of the criteria are addressed. Few or no examples are given to support the criteria.</p> <p>✓There is no statement that the nominee will maintain his/her position as principal in the 2011-2012 school year.</p> <p>✓There is no statement that the nominee will participate in the four-day 2012 DELA Seminar to be held between July 12-15, 2012.</p>

Reviewer rating of contributions in each of the Washington Post Nomination Criteria (15 point maximum) _____

IV. Minimum of 5 years of experience as principal, three of which are in AACPS. (yes/no)

This is a Washington Post requirement. Nominees who do not fulfill this requirement will be disqualified.

_____Meets the requirement

_____Does not meet the requirement

TOTAL SCORE (Add the score from numbers I, II & III): _____

HR Clearance: _____