



**BOARD OF EDUCATION OF ANNE ARUNDEL COUNTY  
VOTES ON FISCAL YEAR 2017 ACTION ITEMS**

*Supporting documents for agenda items can be found on Board Docs at [www.aacps.org](http://www.aacps.org)*

		Y= IN FAVOR; N = OPPOSED; A = ABSTAIN; R = RECUSAL; NP = NOT PRESENT								
Agenda item	MEETING OF APRIL 19, 2017	Birge	Gilleland	Grannon	Hummer	Korbelak	Nalley	Sasso	Williams	Vacant Seat
2.03	Approval of the Minutes of 4/5/17 Meeting	Y	Y	NP	Y	Y	Y	Y	Y	
	<u>AWARD OF CONTRACTS</u>									
4.01	Casework for Jessup ES Replacement	Y	Y	NP	Y	Y	Y	Y	Y	
4.02	Demolition for Jessup ES Replacement	Y	Y	NP	Y	Y	Y	Y	Y	
4.03	Flooring for Jessup ES Replacement	Y	Y	NP	Y	Y	Y	Y	Y	
4.04	Roofing for Jessup ES Replacement	Y	Y	NP	Y	Y	Y	Y	Y	
4.06	Sprinkler for Jessup ES Replacement	Y	Y	NP	Y	Y	Y	Y	Y	
4.07	Engineering, Design and Construction Administration Services for Force Main Replacement at Southern MS	Y	Y	NP	Y	Y	Y	Y	Y	
4.08	Fire Alarm Replacement at Ridgeway ES	Y	Y	NP	Y	Y	Y	Y	Y	
4.09	Graduate Courses for AACPS Employees	Y	Y	NP	Y	Y	Y	Y	Y	
4.10	Modular Classroom Lease	Y	Y	NP	Y	Y	Y	Y	Y	
4.11	Public Address System Replacement at CAT-South	Y	Y	NP	Y	Y	Y	Y	Y	
4.12	Website Content Management System	Y	Y	NP	Y	Y	Y	Y	Y	
5.01	Administrative Personnel Appointments	Y	Y	NP	Y	Y	Y	Y	Y	
5.02	Superintendent's Recommendation on Redistricting - Elementary School boundaries	Y	Y	NP	Y	Y	Y	Y	Y	
	Superintendent's Recommendation on Redistricting - Middle School boundaries	Y	Y	NP	Y	Y	Y	Y	Y	
	Superintendent's Recommendation on Redistricting - 2019-2020 boundary changes	Y	Y	NP	Y	Y	Y	Y	Y	
5.03	Suspension and Dismissal of Professional Staff - Code GBU	Y	Y	NP	Y	Y	Y	Y	Y	
5.04	Investigations and Due Process - Code BAG	Y	Y	NP	Y	Y	Y	Y	Y	
5.05	Employee Use of Social Media - Code GAOO	Y	Y	NP	Y	Y	Y	Y	Y	
5.06	Student Use of Social Media - Code JCCC	Y	Y	NP	Y	Y	Y	Y	Y	

**BOARD OF EDUCATION OF ANNE ARUNDEL COUNTY  
VOTES ON FISCAL YEAR 2017 ACTION ITEMS**

*Supporting documents for agenda items can be found on Board Docs at [www.aacps.org](http://www.aacps.org)*

		Y= IN FAVOR; N = OPPOSED; A = ABSTAIN; R = RECUSAL; NP = NOT PRESENT								
Agenda item	MEETING OF APRIL 19, 2017 (continued)									
		Birge	Gilleland	Grannon	Hummer	Korbelak	Nalley	Sasso	Williams	Vacant Seat
5.07	Student Assembly Programs for Political Candidates - Code IKB	Y	Y	NP	Y	Y	Y	Y	Y	
5.08	Wellness - Code AE	Y	Y	NP	Y	Y	Y	Y	Y	
5.09	Executive Assistant to the Board of Education - Code BBD	Y	Y	NP	Y	Y	Y	Y	Y	
5.10	FY 2017 Prescription Co-Pay Modification for TAAAC, AEL and AFSCME	Y	Y	NP	Y	Y	Y	Y	Y	
6.01	Signature Program Update	Y	Y	NP	Y	Y	Y	Y	Y	
6.02	Construction Status Report	Y	Y	NP	Y	Y	Y	Y	Y	
6.03	Monthly Financial Status Report	Y	Y	NP	Y	Y	Y	Y	Y	



**BOARD OF EDUCATION OF ANNE ARUNDEL COUNTY  
VOTES ON FISCAL YEAR 2017 ACTION ITEMS**

*Supporting documents for agenda items can be found on Board Docs at [www.aacps.org](http://www.aacps.org)*

5.11		Y= IN FAVOR; N = OPPOSED; A = ABSTAIN; R = RECUSAL; NP = NOT PRESENT								
MEETING OF MARCH 15, 2017		Birge	Gilleland	Grannon	Hummer	Korbelak	Nalley	Sasso	Williams	Vacant Seat
<b>Agenda item</b>	Approval of the Minutes of 3/1/17 Meeting	Y	Y	Y	Y	Y	NP	NP	Y	
2.03	<u>AWARD OF CONTRACTS</u>									
	Concrete for Arnold ES Replacement	Y	Y	Y	Y	Y	NP	NP	Y	
4.01	Demolition for Arnold ES Replacement	Y	Y	Y	Y	Y	NP	NP	Y	
4.02	Electrical for Arnold ES Replacement	Y	Y	Y	Y	Y	NP	NP	Y	
4.03	General Works for Arnold ES Replacement	Y	Y	Y	Y	Y	NP	NP	Y	
4.04	Masonry for Arnold ES Replacement	Y	Y	Y	Y	Y	NP	NP	Y	
4.05	Mechanical and Plumbing for Arnold ES Replacement	Y	Y	Y	Y	Y	NP	NP	Y	
4.06	Roofing for Arnold ES Replacement	Y	Y	Y	Y	Y	NP	NP	Y	
4.07	Sitework for Arnold ES Replacement	Y	Y	Y	Y	Y	NP	NP	Y	
4.08	Steel for Arnold ES Replacement	Y	Y	Y	Y	Y	NP	NP	Y	
4.09	Windows for Arnold ES Replacement	Y	Y	Y	Y	Y	NP	NP	Y	
4.10	Concrete for Manor View ES Revitalization	Y	Y	Y	Y	Y	NP	NP	Y	
4.11	Food Service Equipment for Manor View ES Revitalization	Y	Y	Y	Y	Y	NP	NP	Y	
4.12	Sitework for Manor View ES Revitalization	Y	Y	Y	Y	Y	NP	NP	Y	
4.13	Broadband Business Internet Services	Y	Y	Y	Y	Y	NP	NP	Y	
4.14	Fire Alarm Replacement at Severna Park ES	Y	Y	Y	Y	Y	NP	NP	Y	
4.15	Annapolis Solar Park Power Purchase Agreement	Y	Y	Y	Y	Y	NP	NP	Y	
4.16	Administrative Personnel Appointments	Y	Y	Y	Y	Y	NP	NP	Y	
5.01	Tutoring for Pay - Code GBO	Y	N	Y	Y	Y	NP	NP	Y	
5.05	Procedures for Responding to Maryland Public Records Requests - Code KI	Y	Y	Y	Y	Y	NP	NP	Y	
5.06	<u>ITEMS OF LEGISLATION</u>									
5.07	HB 1082/SB1060 -- Heroin and Opioid Education an Community Action Act of 2017	Y	Y	Y	Y	Y	NP	NP	Y	
	HB1145 -- Public School Employee Whistleblower Protection Act	Y	Y	Y	Y	Y	NP	NP	Y	

**BOARD OF EDUCATION OF ANNE ARUNDEL COUNTY  
VOTES ON FISCAL YEAR 2017 ACTION ITEMS**

*Supporting documents for agenda items can be found on Board Docs at [www.aacps.org](http://www.aacps.org)*

		Y= IN FAVOR; N = OPPOSED; A = ABSTAIN; R = RECUSAL; NP = NOT PRESENT								
<b>MEETING OF MARCH 15, 2017</b>		<b>Birge</b>	<b>Gilleland</b>	<b>Grannon</b>	<b>Hummer</b>	<b>Korbelak</b>	<b>Nalley</b>	<b>Sasso</b>	<b>Williams</b>	<b>Vacant Seat</b>
<b>Agenda item</b>	HB1305 -- Labor and Employment - Payment of Wages - Minimum Wage	Y	Y	Y	Y	Y	NP	NP	Y	
	HB1310 -- Education - Ethical Special Education Advocate Certificate Program	Y	Y	Y	Y	Y	NP	NP	Y	
	HB1476/SB0867 -- Workers' Compensation - Failure to Report Accident or Action to Deter or Dissuade From Filing a Claim - Penalties	Y	Y	Y	Y	Y	NP	NP	Y	
	HB1486 -- Teachers and Teacher Preparation Programs - Research-Based Reading Instruction	Y	Y	Y	Y	Y	NP	NP	Y	
	HB1603 -- Education - County Board of Education - Removal of County Superintendents	Y	Y	Y	Y	Y	NP	NP	Y	
	Annapolis Peninsula Redistricting	Y	Y	Y	Y	Y	NP	NP	Y	









**BOARD OF EDUCATION OF ANNE ARUNDEL COUNTY  
VOTES ON FISCAL YEAR 2017 ACTION ITEMS**

*Supporting documents for agenda items can be found on Board Docs at [www.aacps.org](http://www.aacps.org)*

		Y= IN FAVOR; N = OPPOSED; A = ABSTAIN; R = RECUSAL; NP = NOT PRESENT								
MEETING OF MARCH 1, 2017 (continued)		Birge	Gilleland	Grannon	Hummer	Korbelak	Nalley	Sasso	Williams	Vacant Seat
Agenda item	ITEMS OF LEGISLATION									
5.06	Positon to support staggered elections of Board Members on an elected school board	Y	A	NP	Y	Y	Y	Y	Y	
	Positon to support provision to allow voters from across the county to vote for Board members, and not just those from a specific district	Y	A	NP	Y	Y	Y	Y	Y	



**BOARD OF EDUCATION OF ANNE ARUNDEL COUNTY  
VOTES ON FISCAL YEAR 2017 ACTION ITEMS**

*Supporting documents for agenda items can be found on Board Docs at [www.aacps.org](http://www.aacps.org)*

5.01		Y= IN FAVOR; N = OPPOSED; A = ABSTAIN; R = RECUSAL; NP = NOT PRESENT								
MEETING OF FEBRUARY 15, 2017 (Continued)		Birge	Frank	Gilleland	Grannon	Hummer	Korbelak	Nalley	Sasso	Williams
Agenda item	Superintendent's Recommended FY 2018 Operating Budget									
5.03	Amendment 1: Propose to increase the FY2018 budget request by \$7,478,735 to provide additional funding to the "Compensation Placeholder" budget line to facilitate the implementation of a mid-year step during the 2017-2018 school year.	N	N	Y	N	Y	N	Y	N	N
	Amendment 2: Propose to increase the FY2018 budget request by \$7,793,144 to provide additional funding to the "Compensation Placeholder" budget line	Y	Y	Y	N	Y	Y	Y	Y	Y
	Amendment 3: Propose to reduce the FY2018 budget request by (\$373,170) and (3.0) Full Time Equivalents in the "Assistant Principals – Elementary" budget line.	N	N	Y	Y	N	N	N	N	N
	Amendment 4: Propose to reduce the FY2018 budget request by (\$215,572) and (4.0) Full Time Equivalents in the "Community Ambassadors" budget line.	N	N	Y	Y	N	N	N	N	N
	Amendment 5: Propose to amend the budget request to eliminate two new FTEs to employed in Human Resources as benefits assistants (\$124,018).	N	Y	Y	Y	N	N	N	N	N



**BOARD OF EDUCATION OF ANNE ARUNDEL COUNTY  
VOTES ON FISCAL YEAR 2017 ACTION ITEMS**

*Supporting documents for agenda items can be found on Board Docs at [www.aacps.org](http://www.aacps.org)*

	HB 344 -- State Retirement and Pension System 00 Disability Retirement and Workers' Compensation Benefits -- Offsets (Oppose)	Y	Y	Y	Y	Y	Y	Y	Y	Y
	HB 413/SB 319 -- Pathways In Technology Early College High (P-TECH) School Act of 2017 (Support)	Y	Y	Y	Y	Y	Y	Y	Y	Y

**BOARD OF EDUCATION OF ANNE ARUNDEL COUNTY  
VOTES ON FISCAL YEAR 2017 ACTION ITEMS**

*Supporting documents for agenda items can be found on Board Docs at [www.aacps.org](http://www.aacps.org)*

		Y= IN FAVOR; N = OPPOSED; A = ABSTAIN; R = RECUSAL; NP = NOT PRESENT								
MEETING OF FEBRUARY 15, 2017 (Continued)		Birge	Frank	Gilleland	Grannon	Hummer	Korbelak	Nalley	Sasso	Williams
<b>Agenda item</b>	<u>UPDATE ON LEGISLATION (cont'd.)</u>									
	<i>Note: With regard to items where the Superintendent's recommendation fails to receive a majority five votes, the Board takes no position</i>									
	HB 495/SB 154 -- Vehicle Laws -- School Bus Monitoring Cameras -- Civil Penalty (Support)	Y	Y	Y	Y	Y	Y	Y	Y	Y
	HB 497 -- Education - Grounds for Discipline (Oppose)	Y	Y	Y	Y	Y	Y	Y	Y	Y
	HB 513 -- Education -- Participants in Interscholastic Athletic Activities -- Concussions -- Penalties for Coaches (Oppose)	Y	Y	Y	Y	Y	Y	Y	Y	Y
	HB 516/SB 581 -- Workgroup to Study the Implementation of Universal Access to Prekindergarten for 4-Year-Olds (Support)	Y	Y	Y	Y	Y	Y	Y	Y	Y
	HB 559/SB 51 -- Workers' Compensation -- Permanent Total Disability -- Survival of Claim (Oppose)	Y	Y	Y	Y	Y	Y	Y	Y	Y
	HB 616/SB 232 -- Education -- Pregnant and Parenting Students -- Attendance Policy (Support With Amendments)	Y	Y	Y	Y	Y	Y	Y	Y	Y
	HB 652/SB 335 -- Career Apprenticeship Opportunity Act of 2017 (Oppose)	Y	Y	Y	Y	Y	Y	Y	Y	Y
	HB 342 -- Driver's Licenses -- School Bus Drivers -- Requirements (Oppose)	Y	Y	Y	Y	Y	Y	Y	Y	Y
	Financial Management Goals - Code DA	Y	NP	Y	NP	Y	Y	Y	Y	NP
5.08	Staff Conduct - Distribution of Materials and Oral Communications To or Through Students - Code GAE	Y	Y	Y	A	Y	Y	Y	Y	Y





**BOARD OF EDUCATION OF ANNE ARUNDEL COUNTY  
VOTES ON FISCAL YEAR 2017 ACTION ITEMS**

*Supporting documents for agenda items can be found on Board Docs at [www.aacps.org](http://www.aacps.org)*

5.10	Y= IN FAVOR; N = OPPOSED; A = ABSTAIN; R = RECUSAL; NP = NOT PRESENT									
<b>MEETING OF FEBRUARY 15, 2017 (Continued)</b>		<b>Birge</b>	<b>Frank</b>	<b>Gilleland</b>	<b>Grannon</b>	<b>Hummer</b>	<b>Korbelak</b>	<b>Nalley</b>	<b>Sasso</b>	<b>Williams</b>
<b>Agenda item</b>	National Association Meetings - Teachers - Code GBN	Y	Y	Y	Y	Y	Y	Y	Y	Y





## BOARD OF EDUCATION OF ANNE ARUNDEL COUNTY VOTES ON FISCAL YEAR 2017 ACTION ITEMS

*Supporting documents for agenda items can be found on Board Docs at [www.aacps.org](http://www.aacps.org)*

6.11		Y= IN FAVOR; N = OPPOSED; A = ABSTAIN; R = RECUSAL; NP = NOT PRESENT								
MEETING OF JANUARY 18, 2017		Birge	Frank	Gilleland	Grannon	Hummer	Korbelak	Nalley	Sasso	Williams
<b>Agenda item</b>	Approval of the Minutes of 12/21/16 Meeting	Y	Y	Y	Y	Y	Y	Y	Y	Y
2.03	Administrative Personnel Appointments	Y	Y	Y	Y	Y	Y	Y	Y	Y
4.01	Personnel	Y	Y	Y	Y	Y	Y	Y	Y	Y
4.02	Sabbaticals	Y	Y	Y	Y	Y	Y	Y	Y	Y
4.03	Ratification of the Negotiated Agreement Between the Board of Education and the Secretaries and Assistants Association of Anne Arundel County (SAAAAC)	Y	Y	Y	Y	Y	Y	Y	Y	Y
4.04	Terms of Employment for Unit V and Unit VI	Y	Y	Y	Y	Y	Y	Y	Y	Y
4.05	Superintendent's Recommendation on Redistricting - Broadneck and Cape St. Claire Elementary Schools (motion to take Option B to public hearing)	Y	N	N	N	Y	Y	N	N	Y
4.06	Superintendent's Recommendation on Redistricting - Broadneck and Cape St. Claire Elementary Schools (motion to take Option D to public hearing)	Y	N	N	N	Y	Y	N	N	Y
4.06	Maryland Hall Stormwater Management Agreement	Y	Y	Y	Y	Y	Y	Y	Y	Y
4.07	Grading - Code II (Motion to continue valedictorian and salutatorian process along with cum laude system and revisit prior to 2018-2019 school year)	Y	N	Y	N	N	Y	Y	N	N
4.11	Grading - Code II (Motion to continue valedictorian and salutatorian process along with cum laude system)	N	Y	Y	Y	N	Y	Y	Y	N
4.11	Grading - Code II (Vote on amended policy)	Y	Y	Y	Y	N	Y	Y	Y	N
4.11	Student Publications - Code JCB	Y	Y	Y	Y	Y	Y	Y	Y	Y
4.12	Student Organizations - Code JCL	Y	Y	Y	Y	NP	Y	Y	Y	Y











**BOARD OF EDUCATION OF ANNE ARUNDEL COUNTY  
VOTES ON FISCAL YEAR 2017 ACTION ITEMS**

*Supporting documents for agenda items can be found on Board Docs at [www.aacps.org](http://www.aacps.org)*

4.11		Y= IN FAVOR; N = OPPOSED; A = ABSTAIN; R = RECUSAL; NP = NOT PRESENT								
MEETING OF NOVEMBER 2, 2016		Birge	Frank	Gilleland	Grannon	Hummer	Korbelak	Nalley	Sasso	Williams
<b>Agenda item</b>	Approval of the Minutes of 10/19/16 Meeting	Y	NP	Y	NP	Y	Y	Y	Y	Y
2.03	Administrative Personnel Appointments	Y	NP	Y	NP	Y	Y	Y	Y	Y
4.01	Personnel	Y	NP	Y	NP	Y	Y	Y	Y	Y
4.02	2017-2018 School Year Calendar	Y	NP	Y	NP	Y	Y	Y	Y	Y
4.03	2017 Legislative Program	Y	NP	Y	NP	Y	Y	Y	Y	Y

**BOARD OF EDUCATION OF ANNE ARUNDEL COUNTY  
VOTES ON FISCAL YEAR 2017 ACTION ITEMS**

*Supporting documents for agenda items can be found on Board Docs at [www.aacps.org](http://www.aacps.org)*

4.04		Y= IN FAVOR; N = OPPOSED; A = ABSTAIN; R = RECUSAL; NP = NOT PRESENT								
MEETING OF OCTOBER 19, 2016		Birge	Frank	Gilleland	Grannon	Hummer	Korbelak	Nalley	Sasso	Williams
<b>Agenda item</b>	Approval of the Minutes of 9/21/16 Meeting	Y	Y	Y	Y	Y	Y	Y	Y	Y
2.03	Personnel	Y	Y	Y	Y	Y	Y	Y	Y	Y
4.02	George Cromwell ES - Design Development (DD)	Y	Y	Y	Y	Y	Y	Y	Y	Y
4.05	Crofton Area HS - Design Development (DD)	Y	Y	Y	Y	Y	Y	Y	Y	Y
4.06	Edgewater ES Feasibility Study (Recommendation for Revitalization)	Y	Y	N	NP	Y	N	Y	Y	Y
4.07	Richard Henry Les ES Feasibility Study (Recommendation for Revitalization)	Y	Y	Y	NP	N	N	Y	N	N
4.08	Richard Henry Les ES Feasibility Study (Recommendation for Replacement)	N	N	N	NP	Y	Y	N	Y	N
	Richard Henry Les ES Feasibility Study (Recommendation for Revitalization)	Y	Y	Y	NP	N	N	Y	Y	Y
	Tyler Heights ES Feasibility Study (Recommendation for Revitalization)	Y	Y	Y	NP	Y	Y	Y	Y	NP
4.09	Carrie Weedon Science Center Lease Agreement	Y	Y	Y	NP	Y	Y	Y	Y	NP
4.10	<u>AWARD OF CONTRACTS</u>									
	Audio Visual Service Suppliers	Y	Y	Y	NP	Y	Y	Y	Y	NP
6.01	Emergency Oil Spill Clean-Up at Old Mill High School	Y	Y	Y	NP	Y	Y	Y	Y	NP



**BOARD OF EDUCATION OF ANNE ARUNDEL COUNTY  
VOTES ON FISCAL YEAR 2017 ACTION ITEMS**

*Supporting documents for agenda items can be found on Board Docs at [www.aacps.org](http://www.aacps.org)*

6.01		Y= IN FAVOR; N = OPPOSED; A = ABSTAIN; R = RECUSAL; NP = NOT PRESENT								
MEETING OF SEPTEMBER 7, 2016		Birge	Frank	Gilleland	Grannon	Hummer	Korbelak	Nalley	Sasso	Williams
<b>Agenda item</b>	Approval of the Minutes of 8/17/16 meeting	Y	Y	NP	NP	Y	Y	Y	Y	Y
2.03	Personnel	Y	Y	NP	NP	Y	Y	Y	Y	Y
4.02	Interscholastic Athletics - Code JJB	Y	Y	NP	NP	Y	Y	Y	Y	Y
4.03	Extracurricular Activities - Code JJ	Y	Y	NP	NP	Y	Y	Y	Y	Y
4.04	Student Parking at High Schools - Code JGA	Y	Y	NP	NP	Y	Y	Y	Y	Y
4.05	Curriculum Guides and Course Outlines - Code IF	Y	Y	NP	NP	Y	Y	Y	Y	Y
4.06	Advanced Learners Program - Code IFE	Y	Y	NP	NP	Y	Y	Y	Y	Y
4.07	Joseph Turner Park Agreement	Y	Y	NP	NP	Y	Y	Y	Y	Y
4.09	Arnold ES - Right of Way Dedication, Easements and Land Exchange	Y	Y	NP	NP	Y	Y	Y	Y	Y
4.10	FY 2017 Comprehensive Maintenance Plan (CMP)	Y	Y	NP	NP	Y	Y	Y	Y	Y
4.12	<u>AWARD OF CONTRACTS</u>									
	COBRA/Healthcare Billing and FSA Administration	Y	Y	NP	NP	Y	Y	Y	Y	Y
6.01	TIMS Electrical Upgrades at Hilltop Elementary School	Y	Y	NP	NP	Y	Y	Y	Y	Y

**BOARD OF EDUCATION OF ANNE ARUNDEL COUNTY  
VOTES ON FISCAL YEAR 2017 ACTION ITEMS**

*Supporting documents for agenda items can be found on Board Docs at [www.aacps.org](http://www.aacps.org)*

6.02		Y= IN FAVOR; N = OPPOSED; A = ABSTAIN; R = RECUSAL; NP = NOT PRESENT								
MEETING OF AUGUST 17, 2016		Birge	Frank	Gilleland	Grannon	Hummer	Korbelak	Nalley	Sasso	Williams
<b>Agenda item</b>	Approval of the Minutes of 7/13/16 meeting	Y	NP	Y	Y	Y	Y	Y	Y	Y
2.03	Administrative Personnel Appointments	Y	NP	Y	Y	Y	Y	Y	Y	NP
4.01	Personnel	Y	NP	Y	Y	Y	Y	Y	Y	NP
4.02	Salary Deductions and Pay Schedules - Code GACC	Y	NP	Y	Y	Y	Y	Y	Y	NP
4.03	Classes of Teacher Certificates - Code GBE	Y	NP	Y	Y	Y	Y	Y	Y	NP
4.04	Part-time Teachers - Code GBL	Y	NP	Y	Y	Y	Y	Y	Y	NP
4.05	Crofton Area High School - Schematic Design	Y	NP	Y	Y	Y	Y	Y	Y	NP
4.11	Monarch Global Academy Laurel Campus - Eight Classroom Addition - Schematic Design Development	Y	NP	Y	Y	Y	Y	Y	Y	NP
4.12	AWARD OF CONTRACTS									
	Employee Benefits/Human Resources Consulting Service	Y	NP	Y	Y	Y	Y	Y	Y	NP
6.01	Gym Addition at Millersville Elementary School	Y	NP	Y	Y	Y	Y	Y	Y	NP



