

POLICY

BOARD OF EDUCATION OF ANNE ARUNDEL COUNTY

Related Entries: 800.31, 800.33
Responsible Office: EMPLOYEE RELATIONS

EMPLOYEE COMPLAINTS AND GRIEVANCES

A. PURPOSE

To establish a mechanism by which employees may have their complaints and grievances addressed in a timely and professional manner and at the lowest possible administrative level.

B. ISSUE

Employees who have complaints or grievances should have a fair and consistent way to address issues with management in a timely manner.

C. POSITION

The Board of Education values its employees and believes that those who are satisfied with their workplace will be more productive and ultimately have the most impact on achieving the school system goals. Employees will feel more valued and be more satisfied if there are processes in place to help them address and resolve their workplace concerns.

D. IMPLEMENTATION

The Board of Education authorizes the Superintendent to develop regulations to implement this policy.

Policy history: Adopted on 6/15/05.

Note previous policy history: Policy 802.16, adopted 9/3/75 and revised 11/7/90.
