

Title: **Staff Conduct -- Distribution of  
Materials and Oral Communications  
to or through Students**

Policy Code: **800.04A**  
Cross Reference:

Adopted: (10-5-94)  
Revised:

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- I. During a duty day and within a public school, employees and employee organizations (as that term is defined in sections 6-401(b) and 6-501 (c) of the Education Articles of the Annotated Code of Maryland) may not distribute to students, give to students for intended distribution by the students to others, or convey orally to students any materials or information relating to any employee disputes or employee organization disputes with the Board of Education, the Superintendent of Schools, or any part of the school system administration.
  - II. Employees may not use time during the school day to discuss with students any employee disputes or employee organization disputes with the Board of Education, the Superintendent of Schools, or any part of the school system administration, unless the discussion is part of a planned curricular activity directly related to the course being taught.
  - III. A violation of this policy will be considered misconduct and insubordination. Any employee who violates this policy will be subject to appropriate disciplinary actions which may include written reprimand, suspension, or termination of employment, depending on the severity of the offense.

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State Law:  
State Reg.:  
Federal Law:

Adm. Reg.:  
Neg. Agr.:  
Other Citation: